

**ADOPTED MINUTES
OF THE
NORTHWEST ARCTIC BOROUGH SCHOOL DISTRICT**

**Mission: "To provide a learning environment that inspires and challenges students and employees to excel."
Vision: "To graduate all students with the knowledge, skills, and attitudes necessary for a successful future."**

Vice-President, Angela Washington, called the 378th regular meeting of the Northwest Arctic Borough School District Board of Education to order at 4:33 p.m. on Tuesday, January 31, 2017 in the District Office Boardroom at Kotzebue, AK.

Members present were:

Angela Washington
Marvin Barr
Eunice Hadley
Nellie Ballot
Lawrence Jones Sr.
Joanne Harris
Margaret Hansen
Tillie Ticket
Paula Mills (telephonic)
Erica Nelson

Member absent and excused was
Sandy Shroyer-Beaver

A quorum was present.

Observed.

Those present participated in the Pledge of Allegiance.

Tillie Ticket moved to approve the agenda as revised, seconded by Joanne Harris.

Motion carried unanimously by voice vote.

Staff present were: Dr. Annmarie O'Brien-Superintendent, Ralph King-Assistant Superintendent, Cheryl Edenshaw-Director of ATC, Fred Smith-Assistant Director of ATC, Cheryl Schweigert-Director of Special Programs, Lucy Nelson-Director of Administrative Services, Craig McConnell-Director of Property Services, Terry Martin-Director of HR, Terri Walker-Director of State/Federal Grants, Brett Slaathaug, Scott Eggleston-Computer Technician and Marie Nelson-Gregg-Secretary for the Superintendent and Board.

Guests were: Reggie Joule-Lobbyist, via video-conference from Kivalina School: Principal Zoe Theoharis, Teachers: Lyle Melkerson, Terry Martin and students: Joseph Swan, Lilly Adams and Sherrell Hawley.

McQueen School Students presented their experience about their visit to the Red Dog Mine, and activities that have been happening in Kivalina since school begun in May.

Principal Theoharis: I appreciated the opportunity the students had visiting the Red Dog Mine. The students valued the connection.

CALL TO ORDER

ROLL CALL

MOMENT OF SILENCE

PLEDGE OF ALLEGIANCE

APPROVAL OF AGENDA

INTRODUCTION OF STAFF

INTRODUCTION OF GUESTS

STUDENT PRESENTATION

Margaret Hansen: I was looking forward to having our Board Meeting in Kivalina, hopefully we will make it soon. I am happy to hear that the students are interested in working at Red Dog.

Dr. Annmarie O'Brien, Superintendent: The Red Dog Mine is a very fascinating place, and I am glad the students had the opportunity to visit. I am pleased to hear that they are all NANA shareholders, and that they are interested in pursuing careers there. I encourage them to take the college and training opportunities to get them working at the mine. Kivalina will be well represented by their presence.

Lawrence Jones: I encourage they students to stay in school and graduate. I worked at Red Dog and did on the job training and it was a great experience.

Eunice Hadley: I am thankful that they have chosen their goal, now they just need to work at reaching it. Thank you for your presentation, and for representing us at Red Dog.

Kivalina Teacher Lyle Melkerson presented to the Board information as the Chair for My Rights and Grievance Committee.

Margaret Hansen: Thank you, it was good information. We love our teachers, principals and everyone who work for the District. I am glad to hear everyone is working together. Your help is appreciated.

Dr. Annmarie O'Brien: At the District level, we appreciate the open communication and that you are following guidelines and that you understand the chain-of-command. Principal, Zoe Theoharis, thank you for the support you provide in Kivalina.

None.

Dr. Annmarie O'Brien: I would like to congratulate Board members, Eunice Hadley and Angela Washington for receiving the Association of Alaska School Boards (AASB) Master Boardmanship Award, David Miller for receiving the AASB Excellence Boardmanship Award and Nellie Ballot for receiving the AASB Basic Boardmanship Award for November 2016. Each time a Board member attends one of the AASB's events they are awarded points, and the points go towards receiving the Carl Rose Boardmanship Award. They are acknowledged for their dedication and willingness to improve their Boardmanship. AASB sends their sincere gratitude and congratulations.

ATTENDANCE: Attendance rates continue to be closely monitored. As of December 2016, our district-wide rate is 89%. Fifth grade has the highest rate at 93%, and ninth grade has the lowest rate at 83%. Deering has the highest attendance rate at 96%, and Davis-Ramoth has the lowest attendance rate at 82%, an increase of 2% from December 2015. We continue to maintain the goal of 95% attendance rate, the rate sustaining academic success. ENROLLMENT: The K-12 student enrollment through December 2016 is 1984 a drop of 12 students since the October 2016 count. Including pre-K, our total student count is 2134. AASB LEGISLATIVE FLY-IN: The District's new lobbyists are John Walsh and Reggie Joule. While Christine Hess is a partner with Reggie, we do not have a separate contract with her. As we have done in the past, our legislative visits are scheduled two days before the AASB scheduled visits. We will meet in Christine Hess's office to review our documents, priorities, and groups for visits. Christine Hess is a lobbying partner with Reggie. The AASB Legislative Fly-In information is being prepared for visits to the Legislators scheduled Thursday & Friday, February 9-10. Dinner with a mix of legislatures representing education and our region is scheduled at John and Dawn Walsh's home. Meetings scheduled with Representatives: Harriet Drummond, Dan Ortiz, Justin Parish, Zack Fansler, Ivy Spohnholz, Dave Talerico, Jennifer Johnson, and Chuck Koop, all members of education committees.

PUBLIC COMMENTS

RECOGNITION AND AWARDS

SUPERINTENDENT'S REPORT

We will also be meeting with Dean Westlake, Neal Foster, Paul Seaton, Finance co-chairs; and Bryce Edgmon, Speaker of the House. Senators: Shelly Hughes, Education Chair, Gary Stevens, Tom Begich, John Coghill, Cathy Gisessel, Donny Olson, Anna Mackinnon, Lyman Hoffman, and Pete Kelly. As several of these legislators are unfamiliar with the District and regional needs, information is prepared for each Board Member to share about the District. As there are many unfamiliar legislators, an information packet is available on each legislator. Legislative Priorities: Maintain the current BSA, Full funding for Kivalina School (an additional \$7,238,422 bringing the total to \$50,475,822, Selawik remodel, 100-bed dorm for Magnet School, Family housing for ATC, and Support for Kivalina Access/Evacuation Road. **BALDRIGE PERFORMANCE EXCELLENCE BUILDER PROGRAM:** In cooperation with District consultant Jerry Covey, the Administrative Team is working on a systems perspective performance review. The administrative team is examining organizational strengths and weaknesses. We are exploring our organizational profile which is a snapshot of NWABSD and the Key influences on how it operates and our competitive environment. Baldrige Performance review is a process, not an event, and is used to provide the foundation for systematically exploring gaps in our performance and how we can move forward to improve what we know is working and adjust what is not. **SUMMER PROGRAMS OPPORTUNITIES MIDDLE SCHOOL & HIGH SCHOOL:** Alaska Native Science and Engineering Program (ANSEP): With over 70 initial applicants for fall 2016 ANSEP Middle School Academy, we are looking to expand this opportunity closer to home after the school year. Currently, we are in discussion with Dr. Herb Schroder and his staff to host a summer session in Kotzebue for incoming 6th graders. With housing for staff and students available in Kotzebue, and potential grant funding from our STEM/STAR travel funds to support this session, we believe the district, in cooperation with ANSEP, can move forward. A new four-year grant Bridging the Gap, designed to support preK and middle school programs is a potential funding source. **GeoForce (UAF):** Now being offered for the second year, students currently in eighth and ninth grades in NWABSD and NSBSD and have a B average or better in math and science are eligible to participate. Students participate in ten-day academies each summer for the next four summers, studying geology across Alaska and the lower 48. Students meet and learn to work collaboratively with new peers, learn geology in hands-on field classrooms, gain exposure to life on college campuses, and are encouraged for four years to stay active in school and in the pursuit of higher education. More information can be found at www.geoforce.alaska.edu. Program sponsors cover all costs including airfare, food, lodging, and materials. The application process is competitive and numbers limited. Deadline: mid-February 15. **Rural Alaska Honors Institute (RAHI):** RAHI provides rural and Alaska Native students with the opportunity to immerse themselves in the college experience for six weeks. Students must be planning to attend college, have a minimum 3.0 GPA, and complete all application requirements on time. High school junior and senior students live in the dorms and take college level courses. They earn 8-10 credits and learn firsthand what it takes to succeed in college. In addition to the rigorous academic program, students learn study skills and time management, and by the end of the program, the proven record shows these students are ready for the challenge of succeeding in college. Summer Session with application deadline: March 1, 2016. **CREDIT RECOVERY SUMMER SESSIONS AT STAR:** Sessions start with junior and seniors district-wide and sophomores provided space is available. Migrant Education funds cover all costs associated with these sessions. **SHELTER-IN-PLACE AND LOCKDOWN UPDATE:** During the 1st semester, all sites performed a lockdown drill. The 2nd semester lockdown drills are completed at Noatak and Kiana. **MEETINGS/ EVENTS:** November 18, 2016, Anchorage: Special Borough Assembly Meeting; November 22, 2016, Kotzebue: Regular Borough Assembly Meeting; December 2, 2016, Anchorage: Kivalina IRA & Borough, School District and School Access/Evacuation Road; December 9-11, 2016, Anchorage: AASB Equity Conference; December 15 & 16, 2016, Seattle, WA: Special Borough Assembly Meeting; January 20, 2017, Anchorage: ANSEP Annual Celebration; and January 23, 2017, Anchorage: Meeting with Dr. Herb Schroder and team regarding hosting an ANSEP summer academy at Kotzebue.

UPCOMING MEETINGS/EVENTS: January 27-29, 2017, Anchorage: Response to Intervention (RTI) DEED conference; February 3, 2017, Fairbanks: Meeting with UA President Jim Johnson, re: supporting educators for Rural Alaska, through internships, apprenticeships and a lab school in NWABSD where college students work in the field with experienced teachers; February 9-12, 2017, Juneau: Lobbying and AASB Legislative Fly-In; March 1, 2017, New Orleans, LA: National Superintendent Association Conference; March 17-19, 2017, Anchorage: Alaska Teachers Placement Job Fair; March 22-24, 2017, Colorado Springs, CO: Superintendent's Summit; and March 25-27, Denver, CO: National School Board Association Conference

For the record, the following Board Committees met at Kotzebue on January 30, 2017: Budget, Technology, Student Activities, Board Policy, Bilingual and CTE and reported to the Board.

None.

Board meeting minutes require Board adoption. The Board held a regular meeting on November 22, 2016 and a special meeting on January 19, 2017. The administration recommended the Board adopt the proposed minutes as presented.

Margaret Hansen moved to adopt the November 22, 2016 and the January 19, 2017 Board Meeting minutes as presented, seconded by Tillie Ticket.

Motion carried unanimously by voice vote.

New Board policies require Board approval. The Superintendent/designee presents drafts or suggestions for new Board policies when specific need occurs. New Board policies shall normally be given two readings prior to adoption by the Board. This is the first reading of the proposed new policy, BP 1331, Community Relations, Memorial Policy. AASB has identified the proposed new policy that requires formal Board action. This new optional policy may be adopted at a district's discretion. The purpose of the policy is to provide guidance on permanent and temporary memorials to deceased students/staff. Districts may choose to adopt the policy, which limits student/staff memorials to avoid inconsistent treatment of individual students/staff, disruption to memorials when school buildings or grounds are renovated, concerns about space availability and maintenance of memorials, and concerns about how a memorial may impact students at risk of suicide. The policy provides alternative language giving districts the option of 1) prohibiting all school memorials, or 2) allowing some temporary school memorials with guidance on the content, type and duration. If district choose to adopt this policy, formal adoption is required. The Board Policy Committee reviewed the proposed new policy, recommended approval and open up for public comments. The administration recommended the Board approve the first reading of the proposed new policy, BP 1331, Community Relations, Memorial Policy as presented and open for public comments.

Board policy revisions require Board approval. The Superintendent/designee presents drafts or suggestions for Board policy revisions when changes in law occur or when specific need occurs. Policy revisions shall normally be given two readings prior to adoption by the Board. This is the first reading to the proposed revisions to BP 3550, Business and Noninstructional Operations, Food Service. AASB has identified the proposed revisions that require formal Board action. *Proposed revisions:* The policy contains new language regarding the requirement to hire qualified food service personnel and to provide ongoing continuing education and training to food service staff. A note has been added explaining the new professional standards and qualifications for food service personnel. These qualifications are set forth in 2015 federal regulations adopted by the Department of Agriculture, Food and Nutrition Service. The Board Policy Committee reviewed the proposed changes, recommended approval and open up for public comments.

SUPERINTENDENT'S REPORT
(CONTINUED)

COMMITTEE MEETINGS

EXECUTIVE SESSION

ADOPTION OF MINUTES

ACTION

APPROVAL OF PROPOSED
NEW POLICY, BP1331,
COMMUNITY RELATIONS,K
MEMORIAL POLICY; FIRST
READING

APPROVAL OF REVISIONS TO
BP 3550, BUSINESS AND
NONINSTRUCTIONAL
OPERATIONS, FOOD SERVICE;
FIRST READING

The administration recommended the Board approve the first reading to the proposed revisions to BP 3550, Business and Noninstructional Operations, Food Service as presented and open for public comments.

Erica Nelson moved to approve the first reading of the proposed new policy, BP 1331, Community Relations, Memorial Policy; and approve the first reading to the proposed revisions to BP 3550, Business and Noninstructional Operations, Food Service as presented and open for public comments, seconded by Tillie Ticket.

Motion carried by unanimously by voice vote.

Board policy revisions require Board approval. The Superintendent/designee presents drafts or suggestions for Board policy revisions when changes in law occur or when specific need occurs. Policy revisions shall normally be given two readings prior to adoption by the Board. This is the second reading, adoption to the proposed revisions to BP 5141.52, Students, Suicide Prevention. Association of Alaska School Boards (AASB) has identified the proposed revisions that require formal Board action. *Proposed revisions:* Updates were made to the notes and legal references section to add citations to AS 14.30.362, which effective July 1, 2016, requires suicide awareness and prevention training for specific school personnel. Minor changes were made to the text of the policy. At the January 31, 2017 Board Meeting, the Board approved the first reading and opened it up for public comments. To date, no comments have been received. Therefore the Board Policy Committee recommended adoption, at second reading. The administration recommended the Board adopt, at second reading, the proposed revisions to BP 5141.52, Students, Suicide Prevention as presented.

Board policy revisions require Board approval. The Superintendent/designee presents drafts or suggestions for Board policy revisions when changes in law occur or when specific need occurs. Policy revisions shall normally be given two readings prior to adoption by the Board. This is the second reading, adoption to the proposed revisions to BP 6146.1, Instruction, High School Graduation Requirements. AASB has identified the proposed revisions that require formal Board action. *Proposed revisions:* Changes were made to the second introductory note, the text of the policy and the legal references section to reflect the repeal of portions of AS 14.03.075 that required secondary students to take a college and career readiness assessment before being issued a diploma. This change in the law is effective for the 2016-17 school year; students graduating in the 2015-16 school year must still take the assessment as a condition of receiving a diploma. At the January 31, 2017 Board Meeting, the Board approved the first reading and opened it up for public comments. To date, no comments have been received. Therefore the Board Policy Committee recommended adoption, at second reading. The administration recommended the Board adopt, at second reading, the proposed revisions to BP 6146.1, Instruction, High School Graduation Requirements as presented.

Board policy revisions require Board approval. The Superintendent/designee presents drafts or suggestions for Board policy revisions when changes in law occur or when specific need occurs. Policy revisions shall normally be given two readings prior to adoption by the Board. This is the second reading, adoption to the proposed revisions to BP 6146.3, Instruction, College and Career Readiness Assessments. AASB has identified the proposed revisions that require formal Board action. *Proposed revisions:* Substantial changes were made to the introductory note and the text of the policy to reflect the repeal of portions of AS 14.03.075 that required secondary students to take a college and career readiness assessment before being issued a diploma. This change in the law is effective for the 2016-17 school year; students graduating in the 2015-16 school year must still take the assessment as a condition of receiving a diploma. Revisions to the AR have been made to reflect amendments to 4 AAC 06.723 and 4 AAC 06.790. This includes changes to the waiver requirements to further define what constitutes rare or unusual circumstances beyond a student's control.

ACTION

ADOPTION OF REVISIONS TO
BP 5141.52, STUDENTS,
SUICIDE PREVENTION;
SECOND READING

ADOPTION OF REVISIONS TO
BP 6146.1; INSTRUCTION,
HIGH SCHOOL GRADUATION
REQUIREMENTS; SECOND
READING

ADOPTION OF REVISIONS TO
BP 6146.3, INSTRUCTION,
COLLEGE AND CAREER
READINESS ASSESSMENT;
SECOND READING

Additionally, the AR now explains that "taking" a college and career readiness assessment means the student has completed the assessment and received a valid score. At the January 31, 2017 Board Meeting, the Board approved the first reading and opened it up for public comments. To date, no comments have been received. Therefore the Board Policy Committee recommended adoption, at second reading. The administration recommended the Board adopt, at second reading, the proposed revisions to BP 6146.3, Instruction, College and Career Readiness Assessments as presented.

Tillie Ticket moved to adopt, at second reading the proposed revisions to BP 5141.52, Students, Suicide Prevention; BP 6146.1, Instruction, High School Graduation Requirements; and 6146.3, Instruction, College and Career Readiness Assessments as presented, seconded by Erica Nelson.

Motion carried unanimously by voice vote.

Negotiated Agreements require Board approval. The Northwest Arctic Principals' Association has ratified the three (3) year Negotiated Agreement for July 1, 2016 – June 30, 2019 and requests ratification by the Board. The first financial adjustment is the salary schedule which adds 3% to the schedule in FY-16, retroactive to July 1, 2016. The second financial adjustment for 2017-18 is the salary schedule which adds 1% to the schedule for FY-2017. The third financial adjustment is the housing allowance for Principals and Assistant Principals who do not live in District housing. The amount of the allowance will increase from \$3,000 per year to \$5,000 per year. This increase is retroactive as of July 1, 2016. The fourth financial adjustment to the Principal proposal is principals in the NWARCTIC villages outside of Kotzebue will receive one (1) round trip ticket between Kotzebue and their village location per year. The Principals and the administration have conferred on a proposed Negotiated Agreement. The District's legal counsel, Saul R. Friedman, has reviewed the document. The administration recommended the Board ratify the Negotiated Agreement with the Northwest Arctic Principals' Association for July 1, 2016 – June 30, 2019 as presented.

Negotiated Agreements require Board approval. The Northwest Arctic Education Association has ratified the three (3) year Negotiated Agreement for July 1, 2016 – June 30, 2019 and requests ratification by the Board. The first financial adjustment is the salary schedule which adds 3% to the schedule in FY-16, retroactive to July 1, 2016. There is no salary increase in year 2017-2018. The second financial adjustment for 2018-19 is the salary schedule which adds 1% to each cell for the schedule for FY-2019. The third financial adjustment is the housing allowance for teachers who do not live in District housing. The amount of the allowance will increase from \$3,000 per year to \$5,000 per year. This increase is retroactive as of July 1, 2016. The Principals and the administration have conferred on a proposed Negotiated Agreement. The District's legal counsel, Saul R. Friedman, has reviewed the document. The administration recommended the Board ratify the Negotiated Agreement with the Northwest Arctic Education Association for July 1, 2016 – June 30, 2019 as presented.

Joanne Harris moved to ratify the Negotiated Agreement with the Northwest Arctic Principals' Association for July 1, 2016 – June 30, 2019; and ratify the Negotiated Agreement with the Northwest Arctic Education Association for July 1, 2016 – June 30, 2019 as presented, seconded by Tillie Ticket.

Motion carried unanimously by voice vote.

ACTION

RATIFICATION OF THE
NEGOTIATED AGREEMENT
WITH THE NORTHWEST ARCTIC
PRINCIPALS' ASSOCIATION;
JULY 1, 2016 – JUNE 30, 2019

RATIFICATION OF THE
NEGOTIATED AGREEMENT
WITH THE NORTHWEST ARCTIC
EDUCATIONAL SUPPORT
PERSONNEL ASSOCIATION;
JULY 1, 2016 – JUNE 30, 2019

Negotiated Agreements require Board approval. The Northwest Arctic Directors has ratified the three (3) year Negotiated Agreement for July 1, 2016 – June 30, 2019 and requests ratification by the Board. The first financial adjustment is the salary schedule which adds 3% to the schedule in FY-16, retroactive to July 1, 2016. The second financial adjustment is to increase the dollar amount between the steps from \$1,399 each to \$2,000 each. The third financial adjustment for 2017-18 is the salary schedule which adds 1% to each cell for the schedule for FY-2018. The fourth financial adjustment is the housing allowance for Directors who do not live in District housing. The amount of the allowance will increase from \$3,000 per year to \$5,000 per year. This increase is retroactive as of July 1, 2016. There is no salary increase in year three of the agreement. The Directors and the administration have conferred on a proposed Negotiated Agreement. The District's legal counsel, Saul R. Friedman, has reviewed the document. The administration recommended the Board ratify the Negotiated Agreement with the Northwest Arctic Directors; July 1, 2016 – June 30, 2019 as presented.

Margaret Hansen moved to ratify the Negotiated Agreement with the Northwest Arctic Directors; July 1, 2016 – June 30, 2019 as presented, seconded by Joanne Harris.

Motion carried unanimously by voice vote.

School calendars require Board adoption. Pursuant to Alaska Section 14.03.030 on school term, Alaska Section 14.03.040 on day in session and Alaska Section 14.03.050 on school holidays the site calendars must meet the standards set therein and require Board approval. These school calendars are due to the Alaska Department of Education and Early Development by July 1, 2017. The administration recommended the Board adopt the proposed district-wide school calendars for school year 2018-2020 as presented.

Tillie Ticket moved to adopt the proposed district-wide school calendars for school year 2018-2020 as presented, seconded by Erica Nelson.

Motion carried unanimously by voice vote.

All purchases that exceed \$50,000 require Board approval. On January 16, 2017 the Property Services department issued an RFP to fuel barge vendors Crowley Petroleum Distribution and Vitus Terminals for the purchase and delivery of approximately 365,000 gallons of #1 heating fuel to ten (10) NWABSD school sites in summer 2017. The RFP states that bids will be awarded to the lowest bidder by site. The deadline for submitting bids is Friday, January 27 at 4:00 pm. The administration will review the bids and make a recommendation to the Board to award contracts to the lowest bidder by site at the January 31, 2017 Board meeting in Kivalina. The administration recommended the Board award the FY-18 Heating Fuel Bid to Vitus, the lowest bidder by site as presented.

Marvin Barr moved to award the FY-18 Heating Fuel Bid to Vitus, the lowest bidder by site as presented, seconded by Margaret Hansen.

Motion carried unanimously by voice vote.

Board approval is required for contracts that exceed \$50,000. Alaska Interpreting Alliance Services with Kathleen Bodalay provides direct interpreting service, distance delivery, training, evaluation and consultation services to school aged children with significant hearing impairments, and their teachers and aides, according to state and federal guidelines. These monies are partially grant funded and will be used to continue contracted services. This contract amendment will provide the opportunity to assist the District in providing access to education for students with significant hearing impairments in the district throughout the school year. Alaska Interpreting Alliance consults and trains all staff and parents if requested. The MOA, which includes travel, is for \$128,000. This is an increase of \$30,000.

RATIFICATION OF THE
NEGOTIATED AGREEMENT
WITH THE NORTHWEST ARCTIC
DIRECTORS; JULY 1, 2016 –
JUNE 30, 2019

ACTION

APPROVAL OF PROPOSED
DISTRICT-WIDE SCHOOL
CALENDARS, 2018-2020

ACTION

BID AWARD; FY-18 HEATING
FUEL BID

ACTION

APPROVAL TO AMEND
MEMORANDUM OF
AGREEMENT; KATHLEEN
BODALAY

The administration recommended the Board approve to amend the Memorandum of Agreement with Kathleen Bodalay of Alaska Interpreting Alliance for an increase of \$30,000, total amount not to exceed \$128,000 as presented.

ACTION

Eunice Hadley moved to amend the Memorandum of Agreement with Kathleen Bodalay of Alaska Interpreting Alliance for an increase of \$30,000, total amount not to exceed \$128,000 as presented, seconded by Margaret Hansen.

Motion carried unanimously by voice vote.

On a monthly basis the administration requests Board approval of all new hires, rehires, position reclassifications and the revision of job descriptions for Human Resources. In addition, the administration informs the Board of resignations and terminations of employees throughout the District.

HUMAN RESOURCES

The administration recommended the Board approve the certified new hires at the Kivalina School, June Nelson Elementary School, Noatak School, Noorvik School and District Office; and classified new hires at Kotzebue Middle High/School and Alaska Technical Center as presented.

The administration reported on the classified resignations at June Nelson Elementary, Kobuk School, Kotzebue Middle/High School, Selawik School, and Maintenance Department; and the certified resignations at the Kiana School, Noorvik School, and Selawik School.

Joanne Harris moved to approve the certified new hires at the Kivalina School, June Nelson Elementary School, Noatak School, Noorvik School and District Office; and classified new hires at Kotzebue Middle High/School and Alaska Technical Center as presented, seconded by Tillie Ticket.

ACTON

Motion carried unanimously by voice vote.

Zoe Theoharis, McQueen School Principal: I value the opportunity you provided for our students to present their visit and experiences at the Red Dog Mine. I am grateful when you support great opportunities for our students.

PUBLIC COMMENTS

None.

EXECUTIVE SESSION

Paula Mills: Thanks for the opportunity to participate telephonically. It is good to hear you all again. Thank you for your prayers.

BOARD COMMENTS

Lawrence Jones Sr.: Earlier this month, I attended the Youth Leadership Winter Retreat in Shungnak. They had a good time in with that. Thanks Reggie Joule for being there, and thank you Tony Jones-Counselor, Roger Franklin-Shungnak Principal and staff. I noticed that having our Bilingual Coordinator in the village has a more positive outcome.

Marvin Barr: Thanks for all the information you shared.

Joanne Harris: Thank you too, for all the good information. As a new Board Member, I am still in the learning process and all this helps. Thanks for getting us where we need to be.

Eunice Hadley: Thank you for a good meeting. We are all here for our students and what is best for them.

Nellie Ballot: Thanks for what you do for our kids. As we were growing up our parents had a vision, and we have that same vision. I am on the Elders Council, and we need to continue to work together and become one as we make decisions.

Tillie Ticket: Good to see everyone again. As you may know I lost a niece to cancer. She was in her thirties, and just starting her life. I am asking everyone to take care of your health. Thanks for your prayers and flowers. To Zoe in Kivalina, sorry we could not make it over for the meeting. Thanks for all the good information you provided for this meeting.

Margaret Hansen: I am looking forward to our reports re: the strategic plan. I was wondering if the NWALT Team will ever get back together again. Keep us informed. Thank you.

Angela Washington: Thanks everyone for all your hard work. I would like to suggest that we start getting our Board packets electronically. I appreciate hearing from the Kivalina students and about their trip to Red Dog Mine.

The next Regular Board Meeting of the NWABSD Board of Education will be at the call of the President.

Tillie Ticket moved to adjourn, seconded by Joanne Harris.

Motion carried unanimously by voice vote.

Meeting adjourned at 6:25 p.m.


Lawrence Jones Sr., Secretary


Marie L. Nelson-Gregg, Recording Secretary

DATE AND TIME OF NEXT
BOARD MEETING

ADJOURNMENT