

# ADOPTED MINUTES

## OF THE

### NORTHWEST ARCTIC BOROUGH SCHOOL DISTRICT

Mission: "To graduate students with the skills and knowledge to be good citizens."

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Vice-President, Paula Mills, called the 373<sup>rd</sup> regular meeting of the Northwest Arctic Borough School District Board of Education to order at 4:31 p.m. on Tuesday, March 29, 2016 in the District Office Boardroom at Kotzebue, AK.

Members present were:

Brad Reich  
Eunice Hadley  
Paula Mills  
Angela Washington  
Nellie Ballot  
Erica Nelson  
Lawrence Jones Sr.  
Tillie Ticket  
Sandy Shroyer-Beaver (*via telephone*)  
David Miller  
Margaret Hansen (*via telephone*)

A quorum was present.

Observed.

Those present participated in the Pledge of Allegiance.

Motion made by David Miller, seconded by Eunice Hadley to approve the revised agenda. Revision is to add: Memo 16-085, Board Acknowledgement of 8000 Series of the Board Policies for the FY-17 Impact Aid Program Application.

Motion carried unanimously by voice vote.

Staff present were: Dr. Annmarie O'Brien-Superintendent, Ralph King-Assistant Superintendent, Cheryl Edenshaw-Director of ATC, Scott Warren-Assistant Director of ATC, Scott Warren-Assistant Director of ATC, Joy Williams-Director of State/Federal Grants, Mark Belue-Director of Technology, Cheryl Schweigert-Director of Special Programs, Steve Garritson-Director of Administrative Services, Brett Slaathaug-Student Activities Coordinator, and Marie Nelson-Gregg-Secretary for the Superintendent and Board.

Guests present were: Kylie Jorgensen and Angela Peacock-Students at Kotzebue High School, Chris and Ida Peacock-Parents of Angela, Tayaq-greatgrandmother of Kylie, Bunny Schaeffer-grandmother of Kylie, Jamie Reed-stepmom of Kylie, Janelle Schaeffer-Aunt of Kylie, and Josie Johnson and Vernae Ramoth-Students at Ambler School.

None

Recognized were Angela Peacock and Kylie Jorgensen both of Kotzebue High School. They received a Certificate of Appreciation for participating in the Alaska Council of School Administrators, Alaska's Heart through Students Art & Technology Exhibit. Congratulations for a job well done!

The young ladies were congratulated by everyone present.

Josie Johnson and Vernae Ramoth students at Ambler School presented information on activities that have been happening at the Ambler School throughout the school year.

CALL TO ORDER

ROLL CALL

MOMENT OF SILENCE

PLEDGE OF ALLEGIANCE

APPROVAL OF AGENDA

INTRODUCTION OF STAFF

INTRODUCTION OF GUESTS

PUBLIC COMMENTS

RECOGNITION

AMBLER SCHOOL PRESENTATION

The Ambler students were thanked for an awesome presentation, and encouraged to keep up the good work they are doing in Ambler.

SUPERINTENDENT'S  
REPORT

Dr. O'Brien shared information from Shungnak Principal, Roger Franklin, entitled "**The Boys of Winter**", and a picture of the eight (8) boys who took a silent code of honor to help transform a complex village. She then continued with the following report:

**Legislative Update:** March 19-22, 2016, Board Members: Eunice Hadley, Paula Mills, Tillie Ticket and Angela Washington; and Superintendent, Dr. Annmarie O'Brien attended the Association of Alaska School Boards (AASB) Legislative Fly-in, at Juneau to continue lobbying efforts in support of education. In addition to meeting with AASB presenters we visited the offices of Representatives Heron, Johnson and Keller and Senators Olson and Stevens. **Additional issues of concerns as the legislative session continues:** Develop a State Fiscal Plan: Urging the legislature to develop a state fiscal plan to provide a long-term approach to funding the cost of public education and other services upon which Alaska's students and families depend. **Change to PERS & TRS District contribution:** 1% PERS 5% TRS Increase to NWABSD \$799,387 and with the \$50 increase to Base Student allocation (BSA) is approximately \$100,000. Loss if PERS/TRS contribution increases is 799,387: *this bill offsets the gain of \$100,000 with \$50 increase to Base Student Loss to the District - \$699,387; and further increases currently being discussed.* **SB 79 Retire/Rehire:** considering the teacher shortage across the country, the retire/rehire bill would support rural districts most impacted by the current situation. Currently we are looking for over 30 new staff amounting to approximately 20% percent of total certified staff members. **Broadband:** FY'16 State Assistance Applied for \$58,000, Awarded \$56,000; and FY'17 Application in Process for \$58,000. Uncertain what will be awarded, however, the majority of funding for the District is covered by E-rate. **Overall consensus** is to leave decisions regarding programs, presenters, and other in-school issues to local control. **Attendance:** Attendance rates continue to be closely monitored. The following data is through March 22, 2016: across the district, sixth grade continues to have the highest attendance rate at 92% and 11<sup>th</sup> grade the lowest at 81%. School-wide Deering continues to have the highest rate at 94% and Kobuk trailing second at 93%. Davis-Ramoth has the lowest attendance rate at 79%. A 95% attendance rate remains the marker for sustained academic achievement and we continue to maintain this goal. **Enrollment:** The k-12 student enrollment through March 28 is 1958, a decline of 17 student since February 22<sup>nd</sup>. The current Pk-12 student enrollment is 2115. **Anticipated Grants/Funding:** *Early Childhood Home Visiting Program:* \$250,000 to 1,000,000 per year FY'17-21, and expansion of Infant Learning Services. *Carl Perkins:* \$150,000 per year FY'17-19, State of Alaska, and Career and Technical Education Support for Grades 9-12. *Math and Science Partnership Grant:* \$225,000 FY17 only, State of Alaska, and STEM Classroom Professional Development. Building Strong Foundations: up to \$1,000,000 per year for 4 years, 19 awards will be made, *Federal Indian Education Grant,* and Focus is on Pre-K and Middle School STEM. *We continue to explore options and partnerships for funding teacher orientation, wellness activities and other grants supportive of activities and programs for staff and students.* We are confident *Workforce Development* funds will not be cut. **Student Activities:** Geo Force, NANA , 14 High School Students, Summer, Funding: sponsorships. ANSEP, 42 Middle School Students: 20 KMHS & 21 Village Students with Qualifying GPA's and on track to take Algebra 1 as 8<sup>th</sup> Graders April 5-15, UAA, Funding: grants and donations. Youth Leaders Leadership Camp, 16 High School Students, March 20-25, New Mexico, Funding: Youth Leaders. Future Educators of Alaska, 11 High School students, March 29-April 8, UAA Funding: FEA Grant. **Meetings/Upcoming Events:** Strategic Planning, March 30, 2016 (Final review before presenting to the Board). Buckland Site Visit, April 4, 2016. Pauline Harvey, Inuit Circumpolar Council- Alaska Education Project Director requested a meeting with Board Member, Nellie Ballot and myself on April 22 in Kotzebue. **Awards:** Alaska State Spelling Bee on March 22<sup>nd</sup> at Anchorage: June Nelson Elementary 5th grade student, Zeb Bergan, represented NWABSD and made it to round 4, 27 out of 350 students. **1A Northwest Arctic Tournament:** Boys' Champion: Noatak Lynx, Girls' Champion: Noatak Lynx, Boys' Sportsmanship: Upriver Hunters, Girls' Sportsmanship: Kivalina Qavviks, Boys' Academic: Upriver Hunters, and Girls' Academic: Selawik Wolves.

**3A Western Academic Award:** Kotzebue Huskies (Overall - Boys, Girls, Cheerleaders). **1A State Basketball Tournament:** State Academic & Sportsmanship Awards: Noatak Lady Lynx. **Region 1 Endowment Grant (\$4,000):** Noorvik Student Government – recipients. **Region 1: Academic Excellence Awards:** Ambler: 1, Buckland: 3, Kiana: 1, Kivalina: 2, Kotzebue: 19, Noatak: 7, Noorvik: 2, Selawik : 11, and Shungnak: 1; for a **total of 47**.

For the record, the following Board Committees met at Kotzebue on January 25, 2016: Budget, Technology, Board Policy, Student Activities, and Bilingual.

None.

Kathy Sherman, Mother of students at the Kotzebue Schools came forward and apologized to the Board if she is out of order, and did not know when the Board hears public to speak. Mrs. Sherman requested that the Board read a letter regarding issues she is having at the Kotzebue Schools.

The Board recommended that she give the letter to Dr. O'Brien, Superintendent. Dr. O'Brien will handle it from there. Thanks for coming in Kathy.

Board meeting minutes require Board adoption. The Board held a regular meeting on March 01, 2016. The administration recommended the Board adopt the proposed minutes as presented.

Motion made by David Miller, seconded by Eunice Hadley to adopt the March 01, 2016 Board Meeting minutes as presented.

Motion carried unanimously by voice vote.

Board policy revisions require Board approval. The Superintendent/designee presents drafts or suggestions for Board policy revisions when changes in law occur or when specific need occurs. Policy revisions shall normally be given two readings prior to adoption by the Board. AASB policy reference manual 2014-15 update service was been received and AASB has identified these revisions that require formal Board action in order to implement the policy changes. Proposed revisions to *Board Policy 5127, Students, Graduation Ceremonies and Activities*: The text of this policy and the second note, have been updated to eliminate references to the repealed High School Graduation Qualifying Exam (HSGQE). The note and policy have been revised to reference that no secondary students may be issued a diploma without taking a college and career readiness assessment. Optional language is provided regarding whether students who fail to take the assessment may participate in graduation exercises without receiving a diploma. The legal reference section has been updated to reflect the new title of AS 14.03.075, which is "College and career readiness assessment." The Board, at the March 1st Board Meeting, approved the first reading and opened it up for public comments and to date no comments have been received. The administration recommended the Board adopt, at second reading, the revision to BP 5127, Students, Graduation Ceremonies and Activities as presented.

Board policy revisions require Board approval. The Superintendent/designee presents drafts or suggestions for Board policy revisions when changes in law occur or when specific need occurs. Policy revisions shall normally be given two readings prior to adoption by the Board. AASB policy reference manual 2014-15 update service was been received and AASB has identified these revisions that require formal Board action. Proposed revisions to *Board Policy 6181, Instruction, Charter Schools: Effective July 1, 2014, AS 14.03.250-.264* was amended and new sections added to address the application process and operation of charter schools. The Department of Education and Early Development drafted charter school regulations addressing specific charter school application requirements and review procedures, charter amendment, operation of charter schools and a charter school grant program.

SUPERINTENDENT'S  
REPORT (CONTINUED)

COMMITTEE REPORTS

EXECUTIVE SESSION

PUBLIC COMMENTS

ACTION

ADOPTION OF REVISIONS  
TO BP 5127, STUDENTS,  
GRADUATION  
CEREMONIES AND  
ACTIVITIES; SECOND  
READING

ADOPTION OF REVISIONS  
TO BP 6181,  
INSTRUCTION, CHARTER  
SCHOOLS; SECOND  
READING

The text of the policy has been revised to reflect the new law and regulations and to add a section on School Board Review of Charter School Application and Appeals. A cross-reference was added and the legal references section was revised to reflect the new laws and regulations. The Board, at the March 1st Board Meeting, approved the first reading and opened it up for public comments and to date no comments have been received. The administration recommended the Board adopt, at second reading, the revisions to BP 6181, Instruction, Charter Schools as presented.

ADOPTION OF REVISIONS TO BP 6181, INSTRUCTION, CHARTER SCHOOLS; SECOND READING (CONTINUED)

Motion made by Tillie Ticket, seconded by Margaret Hansen to adopt, at second reading, the proposed revisions to Board Policy 5127, Students, Graduation Ceremonies and Activities; and BP 6181, Instruction, Charter School as presented.

ACTION

Motion carried by unanimous consent.

Board policy revisions require Board approval. The Superintendent/designee presents drafts or suggestions for Board policy revisions when changes in law occur or when specific need occurs. Policy revisions shall normally be given two readings prior to adoption by the Board. AASB policy reference manual 2014-15 update service was received and AASB has identified these revisions that require formal Board action in order to implement the policy changes. Proposed revisions to *Board Policy 5145.3, Students, Nondiscrimination*: AASB has identified the proposed revisions that require formal Board action. The Board Policy Committee reviewed the proposed changes, recommends approval, and open for public comments. The administration recommended the Board approve the first reading of the proposed revisions to BP 5145.3, Students, Nondiscrimination as presented and open for public comments.

APPROVAL OF REVISIONS TO BP 5145.3, STUDENTS, NONDISCRIMINATION; FIRST READING

Board policy revisions require Board approval. The Superintendent/designee presents drafts or suggestions for Board policy revisions when changes in law occur or when specific need occurs. Policy revisions shall normally be given two readings prior to adoption by the Board. AASB policy reference manual 2014-15 update service was received and AASB has identified these revisions that require formal Board action in order to implement the policy changes. Proposed revisions to *Board Policy 6010, Instruction, Goals and Objectives*: AASB has identified the proposed revisions that require formal Board action. Proposed revisions are: The text of the policy has been updated to eliminate a reference to the repealed High School Graduation Qualifying Exam (HSGQE) as a measure of student achievement. The introductory note has been updated to reflect an alternative measure of student attendance rates, under 4 AAC 06.825. The Board Policy Committee reviewed the proposed changes, recommends approval, and open for public comments. The administration recommended the Board approve the first reading of the proposed revisions to BP 6010, Instruction, Goals and Objectives as presented and open for public comments.

APPROVAL OF REVISIONS TO BP 6010, INSTRUCTION, GOALS AND OBJECTIVES; FIRST READING

Motion made by Margaret Hansen, seconded by David Miller to approve the first reading of the proposed revisions to BP 5145.3, students, Nondiscrimination and BP 6010, Instruction, Goals and Objectives as presented and open for public comments.

ACTION

Motion carried by unanimous consent.

Board approval is required for contracts that exceed \$50,000. NANA Management Services (NMS) will provide night security and support for the Star of the Northwest Magnet School Dormitory students, staff, and facilities. Security will be provided twelve (12) hours per night, seven (7) days per week. Security staff will be comprised of one male and one female security officer on each shift. Funding for this contract will be generated through the Star of the Northwest Magnet School, which is funded by the State of Alaska. The contract amount for NMS is \$268,000. The administration recommended the Board approve the contract with NANA Management Services to provide night security at our NW Magnet School Dorm for an amount not to exceed \$268,000 as presented.

APPROVAL OF CONTRACT; NANA MANAGEMENT SERVICES

Motion made by David Miller, seconded by Erica Nelson to approve the contract with NANA Management Services to provide night security at our NW Magnet School Dorm for an amount not to exceed \$268,000 as presented.

ACTION

Motion carried by unanimous consent.

Board approval is required to expend \$50,000 and higher. The flooring in the Kotzebue Middle/High School hallways and dining room needs to be replaced. The existing tile flooring was installed as part of the new construction/remodel project in 2003 and should have lasted 20-30 years. The VCT floor tiles are failing by cracking and coming loose causing an unsightly and hazardous situation for occupants. If approved, the VCT tiles will be replaced with 2' x 2' carpet tiles which can be replaced individually if they are stained and/or damaged after installation. The cost to replace the flooring in the Kotzebue Middle/High School is \$195,000, and it is requested to purchase the materials for this project from Super Floors for \$90,000. The administration recommended the Board approve to replace the flooring in the Kotzebue Middle/High School for an amount not to exceed \$195,000 and the purchase of the materials from Super Floors in the amount not to exceed \$90,000 as presented.

APPROVAL TO REPLACE FLOORING; KOTZEBUE SCHOOLS

Motion made by Eunice Hadley, seconded by Erica Nelson to approve to replace the flooring in the Kotzebue Middle/High School for an amount not to exceed \$195,000 and the purchase of the materials from Super Floors in the amount not to exceed \$90,000 as presented.

ACTION

Motion carried by unanimous consent.

Board approval is required to expend \$50,000 and higher. The Kivalina School is in desperate need of additional teacher housing space. Currently there are three sets of teachers that are doubled up in housing units at that site. The structure we are proposing to add on to is 192 square feet and is currently used to house itinerant staff. The proposed 250 square foot addition will increase the size of the structure to 442 square feet which will be large enough to house a single teacher. The cost to construct a 250 square foot addition on an existing housing unit in Kivalina is \$70,000, and it is requested to purchase the materials from Spenard Builders Supply for \$35,000. The administration recommended the Board approve to construct an addition to a housing unit in Kivalina in the amount not to exceed \$70,000 and purchase the materials from Spenard Builders Supply in the amount not to exceed \$35,000 as presented.

APPROVAL TO CONSTRUCT ADDITION; KIVALINA HOUSING UNIT

Motion made by Erica Nelson, seconded by Angela Washington to Board approve to construct an addition to a housing unit in Kivalina in the amount not to exceed \$70,000 and purchase the materials from Spenard Builders Supply in the amount not to exceed \$35,000 as presented.

ACTION

Motion carried by unanimous consent.

Board approval is required to expend \$50,000 and higher. The Deering school's current playground equipment is minimal, old and in disrepair. Additionally, Deering's main piece of playground equipment is unreachable by 30 out of its 40 K-8 students. The cost to purchase and install new playground equipment for the Deering School is \$90,000, and it is requested to purchase the materials from Northwest Playground Equipment for \$50,000. The administration recommended the Board approve the purchase and installation of new playground equipment for Deering School for an amount not to exceed \$90,000 and purchase of the materials from Northwest Playground Equipment for an amount not to exceed \$50,000 as presented.

APPROVAL TO PURCHASE PLAYGROUND EQUIPMENT; DEERING SCHOOL

Motion made by Eunice Hadley, seconded by Tillie Ticket to approve the purchase and installation of new playground equipment for Deering School for an amount not to exceed \$90,000 and purchase of the materials from Northwest Playground Equipment for an amount not to exceed \$50,000 as presented.

ACTION

Motion carried by unanimous consent.

Purchases that exceed \$50,000 require Board approval. As part of the district finance software upgrade, a new employee time management system is required. TimeClockPlus is the preferred system for the district's new Tyler Technologies Infinite Visions Enterprise Edition Software Suite. TimeClock Plus consists of new timeclock hardware and software that tracks employee time worked. The system gives managers powerful tools to electronically view, monitor, and approve employee time worked. TimeClockPlus will provide seamless integration with Infinite Visions software and allow the business office to continue to provide high quality financial services, but improve how information is entered, accessed, and shared district-wide. The new system will also greatly improve synchronization between departments in the district office. Total budget needed for the new hardware/software and support suite is \$57,000. The administration recommended the Board approve the purchase of TimeClockPlus employee time management hardware, software, and support from qualifying vendors in the amount not to exceed \$57,000 as presented.

APPROVAL TO PURCHASE FROM TIMECLOCK PLUS

Motion made by Brad Reich, seconded by Angela Washington to Board approve the purchase of TimeClockPlus employee time management hardware, software, and support from qualifying vendors in the amount not to exceed \$57,000 as presented.

ACTION

Motion carried by unanimous consent.

On a monthly basis the administration requests Board approval of all new hires, rehires, position reclassifications and the revision of job descriptions for Human Resources. In addition, the administration informs the Board of resignations and terminations of employees throughout the District.

HUMAN RESOURCES

The administration recommended the Board approve the the classified new hires at the Kotzebue Middle/High School and the Alaska Technical Center, certified new hire at Kotzebue Middle/High School, certified rehires at the Ambler School, Buckland School, Deering School, Kiana School, Kivalina School, Kobuk School, June Nelson Elementary School, Kotzebue Middle/High School, Noatak School, Noorvik School, Selawik School, Alaska Technical Center and District Office, principal rehires at the Ambler School, Buckland School, Deering School, Kiana School, June Nelson Elementary School, Noatak School, Noorvik School, Selawik School and NW Magnet School, and director rehires at the District Office, effective July 1, 2016 as presented.

Administration reported on the classified resignations at Deering School, Kotzebue Middle/High School, Shungnak School and Maintenance Department, and the certified resignations at the Buckland School, June Nelson Elementary School, Kotzebue Middle/High School, Noatak School, Noorvik School, Selawik School and the Alaska Technical Center.

Motion made by Margaret Hansen, seconded by Erica Nelson to approve the classified new hires, certified new hire, certified rehires, principal rehires and director rehires as presented.

ACTION

Motion carried with 10 ayes and 1 nay.

None.

PUBLIC COMMENTS

None.

EXECUTIVE SESSION

Brad Reich: Just about closing up the school year. I want to comment regarding "The Boys of Winter", students from the upper Kobuk River. The students were studious during the Regional Tournament, I was impressed with their attitudes and they were very helpful. I really like the information you shared from Shungnak Principal, Roger Franklin. I want to thank everyone involved with the Regional Tournament, from the cooks to those that cleaned up after everyone. Keep up the good work.

Lawrence Jones Sr.: I want to comment regarding the teacher housing in Ambler. It's crowded and there are even teachers rooming together. They need their own space, and I suggest couple of old classrooms get renovated for teacher housing. Regarding Shungnak Principal, Roger Franklin, they had a tough year this year, and he is coping as best he can. In all of the villages there is a lot of alcohol going around, and families are struggling. I want to congratulate those students with great GPA. Good job!

David Miller: I appreciate the Board, and that we work together even though we have different personalities. But we work together and thanks for your effort in doing so.

Nellie Ballot: Years ago, when I was growing up, I had my grandparents whp encouraged us to do our best in school and we as parents and grandparents need to continue to encourage all kids to do their best. My dad just recently passed away, but every morning, for many years, he would go to the school and sit by the entrance and meet and greet all the kids when they came into the school. We need to be role models and make an effort to do that. When we tell our kids about growing up long ago, they are interested and want to hear/know more. To everyone here thanks for all your hard work and to the Board thanks for all your help.

Tillie Ticket: I want to thank everyone here and at all sites for your hard work and dedication. I attended the NANA Annual Meeting in Noatak because my daughter Cheyenne Ticket received the youth award. When she accepted her award, she said, "No matter where you are from, you can be anything that you want to be."; and that is so true. I want to commend Cheryl Edenshaw and Scott Warren of the ATC for providing us information on what you need to do to succeed on getting a job. When Dr. O'Brien was reading the information on "The Boys of Winter" I wanted to cry, because it was coming from our young men upriver; and young men don't usually like to share their feelings. We need to encourage other young men to do the same. Thanks.

Angela Washington: I hope the story (The Boys of Winter) goes further. When I attend the recent Association of Alaska School Board's (AASB) Board meeting the outlook regarding funding is bleak. AASB just awarded the June Nelson Memorial Scholarship's to 10-15 students. I want to encourage our students from Northwest Arctic to apply for that scholarship in the future. I would like to suggest that for the seniors that are graduating - towards the end of the school year, we should have a check-list of what they would need and what to expect when they go off to collage/VocTech School/training. I would like to send condolences to the Bethel Board Members, they just recently lost a Board Member.

Erica Nelson: Thanks for sharing Mr. Franklin's "The Boys of Winter" and picture. It is hard to get participation from young men, and from men for that matter. Continue to encourage our young men. Our Youth Leaders and the role they play is encouraging. The GPA for our students are great, good job! They are not only great in sports, but they are great academically too. Thanks to all the staff here at the District Office for always getting their reports to us.

Margaret Hansen: I appreciate this Board and our staff. Thanks Brett Slaathaug, Student Activities Coordinator for all the activity events you put together. You not only have to follow the ASAA rules, but try and make everyone else happy. How can we help our kids to stay motivated to stay in school? We need to come up with a plan. It is not easy. We are working on revising our Strategic Plan, and it should be coming to this Board for approval soon. Thanks.

Sandy Shroyer-Beaver: When our basketball teams make it to State, let's make it special for them. They deserve it. I am proud of "The Boys of Winter". It would be awesome if they can talk to other young men. Congratulations to our Board Member, Paula Mills for receiving the Richard A. Baenen Award and Cheyenne Ticket for receiving the Youth of the Year Award during the NANA Annual Meeting.

Paula Mills: "The Boys of Winter", those boys should stand up and take notice. They are trying to better their community and not just themselves. I applaud them for their courage. I want to thank everyone for all your hard work you do for our kids.

Dr. Annmarie O'Brien: "The Boys of Winter" is opening a dialogue about what they can do to better themselves, their community and they are sharing it for others to read.

The next Regular Board Meeting of the NWABSD Board of Education will be held on March 29, 2016 at 4:30 p.m. in the District Office Boardroom at Kotzebue.

Motion made by Brad Reich, seconded by Tillie Ticket to adjourn.

Motion carried unanimously by voice vote.

Meeting adjourned at 6:04 p.m.

  
for Tillie Ticket, Secretary

  
Marie L. Nelson-Gregg, Recording Secretary

DATE AND TIME OF NEXT  
BOARD MEEETING

ADJOURNMENT