

**ADOPTED MINUTES
OF THE
NORTHWEST ARCTIC BOROUGH SCHOOL DISTRICT**

Mission: "To provide a learning environment that inspires and challenges students and employees to excel."
Vision: "To graduate all students with the knowledge, skills, and attitudes necessary for a successful future."

President, Sandy Shroyer-Beaver, called the 375th regular meeting of the Northwest Arctic Borough School District Board of Education to order at 4:50 p.m. on Tuesday, June 07, 2016 in the District Office Boardroom at Kotzebue, AK.

Members present were:

Brad Reich
Eunice Hadley
Nellie Ballot
Lawrence Jones Sr.
David Miller
Margaret Hansen
Tillie Ticket
Angela Washington
Erica Nelson
Sandy Shroyer-Beaver

Member absent and excused was:

Paula Mills

A quorum was present.

Observed.

Those present participated in the Pledge of Allegiance.

Motion made by Margaret Hansen, seconded by Eunice Hadley to approve the revised agenda. Revisions are to add: Memo 16-131, Approval of Purchase: School Bus for Special Education and Memo 16-132, Approval to Amend Memorandum of Agreement for Gwen Hill.

Motion carried unanimously by voice vote.

Staff/Guests present were: Dr. Annmarie O'Brien-Superintendent, Ralph King-Assistant Superintendent, Cheryl Edenshaw-Director of ATC, Scott Warren-Assistant Director of ATC, Paul Wood-Assistant Director of Technology, Cheryl Schweigert-Director of Special Programs, Lucy Nelson- Director of Administrative Services, Steve Garritson-Contracted Director of Administrative Services, and Marie Nelson-Gregg-Secretary for the Superintendent and Board.

None.

None.

Dr. Annmarie O'Brien, Superintendent: I will begin my report by showing you videos done by our Youth Leaders regarding prevention on bullying, drugs and suicide. The videos were shown from the Youth Leaders Facebook page.

David Miller: Good testimony on what our young people are doing for prevention. Thank you to our Youth Leaders for having the courage to put them on for everyone to see.

CALL TO ORDER

ROLL CALL

MOMENT OF SILENCE

PLEDGE OF ALLEGIANCE

APPROVAL OF AGENDA

INTRODUCTION OF STAFF

PUBLIC COMMENTS

RECOGNITION

SUPERINTENDENT'S
REPORT

As we look back on the 2015-2016 school year, the following are significant highlights and achievements for our students and the region. President Barack Obama's visit to Kotzebue provided an eventful start to the 2015-2016 school year. His visit highlighted the strategic importance of the Arctic to our nation and the importance of education in preparing our students to undertake future challenges and opportunities facing the region and state. Statewide, NWABSD had the second best improvement in the percentage of students graduating high school in four years. Graduation rates increased from 57 of 117 four-year graduates in 2011, or nearly 49 percent, to 83 of 111 students graduating in the class of 2015, or nearly 75 percent. Initial reports on the rate of students graduating in four years for the 2015-2016 school year is 76.5 percent, an increase of 1.6 percent from last year. While we are proud of this continued increase, our goal remains 100 percent. The Star of the Northwest Magnet School (STAR) took off this first year with 11 full-time students and 115 variable length students. Included in this group are nine students from the Chugach School District. In turn, our full-time students participated in the Chugach School District's Voyage to Excellence program, further expanding the students' career opportunities in this great state. We continue to accept applications for the 2016-17 school year. *Statewide awards/placements include: The Alaska School Activities Association (ASAA) honored 48 students from the District with the Region 1 Academic Excellence 2016 award. This honor is given annually to student athletes that maintain at least a 3.75 grade point average for the first three-quarters of the current school year. Congratulations to these fine athletes and scholars. Athletic: 1, 2, and 3A Cross Country: Kotzebue Boys 8th place; 3A Volleyball: 7th Place and Sportsmanship Award; 1, 2, and 3A Wrestling: Kotzebue Boys 3rd Place; 1A Mixed 6 Volleyball: Noatak Coed 6th Place; 1A Boys Basketball: Noatak 5th Place and Noorvik 10th Place; 1A Girls Basketball: Buckland 5th Place and Noatak Sportsmanship and Academic Champions. Academic: Spelling Bee: Zeb Bergan (JNES) 4th round (27th out of 350); Science Fair: Miya Page, Jennifer Sage and Esther Barger (Kivalina) 2nd Place in the Gem & Mineral Category and 3rd Place in the Alaska Professional Communications division; and Julianna Hernandez (JNES) Outstanding Project in the Public Health Services and Outstanding Project in the American Society of Microbiology. Our first District-wide involvement with the Alaska Native Science and Engineering Program (ANSEP) Middle School Academy had over 70 applicants from grades 6-8. Forty-one students participated in this two-week session at the University of Alaska Anchorage. They learned about Science, Technology, Engineering, and Math (STEM): worked on science and engineering projects with professional scientists and engineers, learned how math and science are used in real-world careers, built a computer, and lived like a college student on a college campus. Fourteen high school students are scheduled to attend the first ever District sponsored *GeoFORCE Alaska*. A program designed to engage students early, demonstrate the relevance of science in their everyday lives, foster an interest in high school science and math courses, and promote graduation and pursuit of higher education. Our progress with growing our own teachers is gaining ground with our partnership with the University of Alaska Fairbanks. We now have 11 high school students participating and enrolled in dual credit classes in education. Attendance: Attendance rates were closely monitored throughout the school year. Across the district, 6th grade had the highest attendance rate at 91 percent followed by 4th grade at 91 percent. Eleventh grade had the lowest at 80 percent with 9th grade at 84 percent. Deering School had the highest yearly attendance rate at 95 percent and Kotzebue Middle School second highest at 91 percent. Davis-Ramoth has the lowest attendance rate at 78 percent and Kiana School had the second lowest at 85 percent. A 95 percent attendance rate remains the marker for sustained academic achievement, and we continue to maintain this goal through the 2016-2017 school year. Suspensions: Now into our 5th year using the Safe and Civil Schools process, we continue to see a reduction in our suspension rates. During the 2014-15 school year we had a 14 percent decline and during the 2015-16 a further decline of 10 percent. Our training with implementing and sustaining the program continues with staff from representing all sites attending the Safe and Civil Schools conference in Portland, Oregon, July 18-22 and consultants hosting a session with our new teachers in August.*

Meetings/Upcoming Events: Alaska School Leadership Institute, Anchorage, AK, May 24-27, 2016; Alaska Association of School Administrators Governing Board Meeting, Washington, DC, July 11-15; Safe and Civil Schools Conference, Portland, OR, July 18-21; and Alaska School Administrators Regional Education meeting, Juneau, AK, July 29.

For the record, the following Board Committees met at Kotzebue on June 06, 2016: Budget, Technology, Board Policy, Student Activities, and Bilingual.

None.

Board meeting minutes require Board adoption. The Board held a regular meeting on April 26, 2016. The administration recommended the Board adopt the proposed minutes as presented.

Motion made by Brad Reich, seconded by David Miller to adopt the April 26, 2016 Board Meeting minutes as presented.

Motion carried unanimously by voice vote.

Board policy revisions require Board approval. The Superintendent/designee presents drafts or suggestions for Board policy revisions when changes in law occur or when specific need occurs. Policy revisions shall normally be given two readings prior to adoption by the Board. Proposed revisions to *BP 0000, Vision-Mission-Goals-Objectives and Comprehensive Plans, Vision Statement*. At the April 26, 2016 Regular Board Meeting, the Board adopted the 2016-2021 Strategic Plan. The proposed Vision Statement with the new Strategic Plan is: "To graduate all students with the knowledge, skills, and attitudes necessary for a successful future." Therefore, this requires revising to reflect the new mission statement. To adopt at first reading, BB 9311 states that the Board may waive the second reading. The Board Policy Committee reviewed the proposed changes at the June 6th meeting and recommended adoption at first reading. The administration recommended the Board adopt, at first reading, the proposed revisions to BP 0000, Vision-Mission-Goals-Objectives and Comprehensive Plans, Vision Statement as presented.

Board policy revisions require Board approval. The Superintendent/designee presents drafts or suggestions for Board policy revisions when changes in law occur or when specific need occurs. Proposed revisions to *BP 0100, Vision-Mission-Goals-Objectives and Comprehensive Plans, Mission Statement*. At the April 26, 2016 Regular Board Meeting, the Board adopted the 2016-2021 Strategic Plan. The proposed Mission Statement with the new Strategic Plan is: "To provide a learning environment that inspires and challenges students and employees to excel." Therefore, this requires revising to reflect the new mission statement. To adopt at first reading, BB 9311 states that the Board may waive the second reading. The Board Policy Committee reviewed the proposed changes at the June 6th meeting and recommended adoption at first reading. The administration recommended the Board adopt, at first reading, the proposed revisions to BP 0100, Vision-Mission-Goals-Objectives and Comprehensive Plans, Mission Statement as presented.

Motion made by David Miller, seconded by Brad Reich to adopt, at first reading, the proposed revisions to BP 0000, Vision-Mission-Goals-Objectives and Comprehensive Plans, Vision Statement; and the proposed revisions to BP 0100, Vision-Mission-Goals-Objectives and Comprehensive Plans, Mission Statement as presented.

Motion carried by unanimous consent.

SUPERINTENDENT'S
REPORT
(CONTINUED)

COMMITTEE REPORTS

EXECUTIVE SESSION

ADOPTION OF BOARD
MEETING MINUTES

ACTION

ADOPTION OF REVISIONS
TO BP 0000, VISIONS-
MISSIONS-GOALS-
OBJECTIVES AND
COMPREHENSIVE PLANS,
VISION STATEMENT;
FIRST READING

ADOPTION OF REVISIONS
TO BP 0100, VISIONS-
MISSIONS-GOALS-
OBJECTIVES AND
COMPREHENSIVE PLANS,
MISSION STATEMENT;
FIRST READING

ACTION

Board policy revisions require Board approval. The Superintendent/designee presents drafts or suggestions for Board policy revisions when changes in law occur or when specific need occurs. Policy revisions shall normally be given two readings prior to adoption by the Board. Association of Alaska School Boards (AASB) has identified the proposed revisions to *BP 4111, Personnel, Certificated Personnel Recruitment and Selection* that require formal Board action. Proposed revisions: Policy language and multiple notes were eliminated that referred to highly qualified teacher requirements of No Child Left Behind, which has been amended by the Every Student Succeeds Act. Changes were made to a note to reflect the additional requirement in AS 14.20.020 that in order for an individual to be eligible for a teacher certification, he or she must complete training on alcohol and drug related disabilities, sexual abuse and sexual assault awareness and prevention, dating violence and abuse awareness and prevention and suicide prevention. The legal reference section has been updated. The Board Policy Committee reviewed the proposed changes, recommended approval, and open for public comments. The administration recommended the Board approve the first reading of the proposed revisions to BP 4111, Personnel as presented and open for public comments.

APPROVAL OF REVISIONS
TO BP 4111,
CERTIFICATED
PERSONNEL,
RECRUITMENT AND
SELECTION; FIRST
READING

Board policy revisions require Board approval. The Superintendent/designee presents drafts or suggestions for Board policy revisions when changes in law occur or when specific need occurs. Policy revisions shall normally be given two readings prior to adoption by the Board. AASB has identified the proposed revisions to *BP 4222, Classified Personnel, Teacher Aides/Paraprofessionals* that require formal Board action. Proposed revisions: The policy language and notes have been updated to remove language referring to paraprofessional qualifications as required by No Child Left Behind Act. NCLB has been replaced with the Every Student Succeeds Act which no longer specifies federal qualifications for paraprofessionals working in Title I programs. The AR has also been updated to remove a requirement for NCLB reporting. Additional language changes have been made to the AR. The Exhibit is removed in its entirety. It reflects NCLB requirements and is no longer applicable. The Board Policy Committee reviewed the proposed changes, recommended approval, and open for public comments. The administration recommended the Board approve the first reading of the proposed revisions to BP 4222, Classified Personnel, Teacher Aides/Paraprofessionals as presented and open for public comments.

APPROVAL OF REVISIONS
TO BP 4222, CLASSIFIED
PERSONNEL, TEACHER
AIDES/
PARAPROFESIONALS;
FIRST READING

Board policy revisions require Board approval. The Superintendent/designee presents drafts or suggestions for Board policy revisions when changes in law occur or when specific need occurs. Policy revisions shall normally be given two readings prior to adoption by the Board. AASB has identified the proposed revisions to *BP 4231, Classified Personnel, Classified Staff Development* that require formal Board action. Proposed revisions: Both the legal reference section and the introductory note have been deleted as they referred to provisions of No Child Left Behind Act, which has been replaced with ESSA. The policy language has been amended to set forth additional goals that are furthered with a program of professional development for classified staff. The Board Policy Committee reviewed the proposed changes, recommended approval, and open for public comments. The administration recommended the Board approve the first reading of the proposed revisions to BP 4231, Classified Personnel, Classified Staff Development as presented and open for public comments.

APPROVAL OF REVISIONS
TO BP 4231, CLASSIFIED
PERSONNEL, CLASSIFIED
STAFF DEVELOPMENT;
FIRST READING

Board policy revisions require Board approval. The Superintendent/designee presents drafts or suggestions for Board policy revisions when changes in law occur or when specific need occurs. Policy revisions shall normally be given two readings prior to adoption by the Board. AASB has identified the proposed revisions to *BP 5127, Students, Graduation Ceremonies and Activities* that require formal Board action. Proposed revisions: The second introductory note and policy language were updated to reflect the repeal of portions of AS 14.03.075 that required secondary students to take a college and career readiness assessment before being issued a diploma. Language has also been added to the policy reflecting graduation participation for those students earning a certificate of completion or a certificate of attendance. The Board Policy Committee reviewed the proposed changes, recommends approval, and open for public comments. The administration recommended the Board approve the first reading of the proposed revisions to BP 5127, Students, Graduation Ceremonies and Activities as presented and open for public comments.

APPROVAL OF REVISIONS
TO BP 5127, STUDENTS,
GRADUATION
CEREMONIES AND
ACTIVITIES; FIRST
READING

Board policy revisions require Board approval. The Superintendent/designee presents drafts or suggestions for Board policy revisions when changes in law occur or when specific need occurs. Policy revisions shall normally be given two readings prior to adoption by the Board. AASB has identified the proposed revisions to *BP 5141.3, Students, Health Examinations* that require formal Board action. Proposed revisions: Updates were made to the introductory note, the text of the policy and the legal references section to reflect the repeal of portions of AS 14.30.070 and the entirety of AS 14.30.120, effective June 30, 2016. The repeal eliminates the requirement that school districts provide for or require each child in the district to have a physical and a vision and hearing screening upon entry into school or as soon as practical. The Board Policy Committee reviewed the proposed changes, recommends approval, and open for public comments. The administration recommended the Board approve the first reading of the proposed revisions to BP 5141.3, Students, Health Examinations as presented and open for public comments.

APPROVAL OF REVISIONS
TO BP 5141.3 STUDENTS,
HEALTH EXAMINATIONS;
FIRST READING

Motion made by Margaret Hansen, seconded by Tillie Ticket to approve the first reading of the proposed revisions to BP 4111, Personnel, Certificated Personnel Recruitment and Selection; BP 4222, Classified Personnel, Teacher Aides/Paraprofessionals; BP 4231, Classified Personnel, Classified Staff Development; BP 5127, Students, Graduation Ceremonies and Activities; and BP 5141.3, Students, Health Examinations as presented and open for public comments.

ACTION

Motion carried by unanimous consent.

Board policy revisions require Board approval. The Superintendent/designee presents drafts or suggestions for Board policy revisions when changes in law occur or when specific need occurs. Policy revisions shall normally be given two readings prior to adoption by the Board. AASB has identified the proposed revisions to *BB 9270, Bylaws of the Board, Conflict of Interest* that require formal Board action. Proposed revisions: changes were made to the text of the bylaw clarifying that board members should vote on whether or not to allow a member with a fully disclosed conflict of interest to deliberate and vote on an issue. The conflicted board member may not participate in voting and deliberations if the remaining board members do not approve his or her participation. This change reflects current law. The introductory note has been updated to advise that districts consult local law to determine if additional conflict of interest requirements must be addressed. The Board at the April 26th Board Meeting approved the first reading of the revisions and opened it up for public comments. To date, no comments have been received. Therefore, the Board Policy Committee recommended adoption. The administration recommended the Board adopt, at second reading, the proposed revisions to BB 9270, Bylaws of the Board, Conflict of Interest as presented.

ADOPTION OF REVISIONS
TO BB 9270, BYLAWS OF
THE SCHOOL BOARD,
CONFLICT OF INTEREST;
SECOND READING

Motion made by Brad Reich, seconded by David Miller to table the adoption, at second reading, of the proposed revisions to BB 9270, Bylaws of the Board, Conflict of Interest as presented.

ACTION

Motion carried by unanimous consent.

The School Board shall establish and maintain a balanced budget. The FY-17 School Operating Fund budget is being presented for approval after the funding commitment was submitted to the Northwest Arctic Borough on April 28, 2016 to fund education at the required local amount. The School Operating Fund budget document was presented and reviewed and discussed in detail at the April 25, 2016 School Board Budget Committee meeting and at the June 04, 2016 Budget Review. In Summary, Revenues total: \$59,410,400. This includes local, state and federal dollars from a projected student count of 2,017. Expenditures total: \$59,410,400. This includes all the expenditures for Instruction, Special Education, Support Services, Administration, Operations & Maintenance, Student Activities, and Other Financing uses. Ending Fund Balance expected for June 30, 2017: \$6,080,188. The administration recommended the Board adopt the FY-17 School Operating Fund Budget as presented.

ADOPTION OF FY-17
SCHOOL OPERATING
FUND BUDGET

Motion made by Brad Reich, seconded by Eunice Hadley to adopt the FY-17 School Operating Fund Budget as presented.

ACTION

Motion carried by unanimous consent.

Contracts that exceed \$50,000 require Board approval. The District issued an RFP for the Food Service Program. NANA Management Services (NMS) was the only responder, even though other FSMC's that operate in the State of Alaska were invited to respond. The Evaluation Committee's recommendation is to award the contract to NMS. We have received reduced pricing for breakfast and lunch meals from NMS: current price for breakfast \$4.13, new price \$4.09, with a decrease of .04. Current price of lunch \$7.64, new price \$7.56, with a decrease of .08. This represents a decrease from the current year contract amount. The Evaluation Committee analyzed the NMS RFP through 9 standards recommended by SOA Child Nutrition program which included: 1.) Proposed overall program financial results, 2.) 21 Day cycle elementary & secondary proposed menu program, 3.) FSMC experience, ability, responsibility, and work record, 4.) Nutritional marketing, communication plan, & menu planning option, 5.) Employee training & development plan, 6.) Purchasing specification & purchasing power, 7.) Support for clean preparation & safe food, 8.) FSMC accounting & reporting system, and 9.) FSMC on-site supervisor designates. From these 9 standards the 5 member evaluation committee scored each category methodically after reviewing the proposal and determined that overall that NMS came in at 86% of the available points available for a positive evaluation. In addition NMS has provided 2 organizational charts that highlight the NMS presence within the community of Kotzebue as well as responsibility to the various food service sites of the NWABSD, in addition to the overall management structure for the FFM division of NMS. The administration recommended the Board award the FSMC contract to NANA Management Services for the 2016-17 School Food Service Program as presented.

AWARD OF CONTRACT;
FY-17 FOOD SERVICE

Motion made by David Miller, seconded by Lawrence Jones Sr. to award the FSMC contract to NANA Management Services for the 2016-17 School Food Service Program as presented.

ACTION

Motion carried by unanimous consent.

All purchases that exceed \$50,000 require Board approval. In March 2012 the NWABSD entered into a five year agreement with AVEC to combine our heating fuel orders and purchase our annual heating fuel from Vitus Marine LLC. We are now entering the fourth year of the five year agreement. Total amount of purchase is not to exceed \$1,950,000. The administration recommended the Board approve the purchase the district's FY-17 heating fuel order from Vitus Marine LLC for an amount not to exceed \$1,950,000 as presented.

APPROVAL OF FY-17
FUEL PURCHASE

Motion made by Margaret Hansen, seconded by Eunice Hadley to approve the purchase the district's FY-17 heating fuel order from Vitus Marine LLC for an amount not to exceed \$1,950,000 as presented.

ACTION

Motion carried by unanimous consent.

Board approval is required to expend \$50,000 and higher. The Property Services Department is requesting to purchase three (3) 2016 Chevrolet/GMC, 1/2 ton, 4x4 flatbed pick-ups as replacement vehicles to support Kotzebue operations. Currently we have four pick-ups in its fleet. One of them is 26 years old (1990) and the others are 17 years old (1999). All four vehicles are past their useful life and are now costing more in parts, labor and down time than they are worth in order to keep them running. It is proposed to purchase the vehicles from a GMC/Chevrolet dealer for a low bid price not to exceed \$135,000. This amount will include freight, FOB Kotzebue. The administration recommended the Board approve the purchase of three vehicles from a GMC/Chevrolet dealer for a low bid price, not to exceed \$135,000 as presented.

APPROVAL OF
PURCHASE; VEHICLES
FOR PROPERTY
SERVICES

Motion made by Nellie Ballot, seconded by David Miller to approve the purchase of three vehicles from a GMC/Chevrolet dealer for a low bid price, not to exceed \$135,000 as presented.

ACTION

Motion carried by unanimous consent.

Board approval is required to expend \$50,000 and higher. In 2000 the Property Services Department converted the old Ambler Elementary School into a five-plex apartment complex to house teaching staff. Although there was more space available in the building, only five apartments were constructed since that was needed at that time. Since then however, the staff has increased and the dynamics have changed so that Ambler is now short of housing units. In order to alleviate Ambler's housing shortage it is proposed to convert an unused space into a two bedroom apartment. The total cost of this project is not to exceed \$135,000. The administration recommended the Board approve to construct a two-bedroom teacher housing unit in Ambler as presented, amount not to exceed \$135,000.

APPROVAL TO
CONSTRUCT A TEACHER
HOUSING UNIT IN
AMBLER

Motion made by Eunice Hadley, seconded by David Miller to approve to construct a two-bedroom teacher housing unit in Ambler as presented, amount not to exceed \$135,000.

ACTION

Motion carried by unanimous consent.

Board approval is required for contracts that exceed \$50,000. The Kotzebue 10-plex teacher housing complex is at the stage to hang, tape, texture and paint the sheetrock. Normally the Property Services Department would do this work in house however the size of the project and the number of sheets is such that it will take staff away from other summer work throughout the district. Therefore, administration would like Glacier Contracting to complete this stage of the project for a contract amount not to exceed \$73,500. The administration recommended the Board approve the contract with Glacier Contracting for an amount not to exceed \$73,500 as presented.

APPROVAL OF
CONTRACT; CLACIER
CONTRACTING

Motion made by Eunice Hadley, seconded by Erica Nelson to approve the contract with Glacier Contracting for an amount not to exceed \$73,500 as presented.

ACTION

Motion carried by unanimous consent.

Board approval is required for contracts that exceed \$50,000. Water and sewer is ready to be installed on the Kotzebue 10-plex teacher housing complex. This spring the Property Service Department worked closely with the City of Kotzebue's Public Works Department and Drake Construction to come up with the most functional and affordable design to install water and sewer services. Based on the selected design, Drake Construction has proposed to do these services for an amount not to exceed \$84,950. The administration recommended the Board approve the contract with Drake Construction for an amount not to exceed \$84,950 as presented.

APPROVAL OF
CONTRACT; DRAKE
CONSTRUCTION

Motion made by Tillie Ticket, seconded by Erica Nelson to approve the contract with Drake Construction for an amount not to exceed \$84,950 as presented.

ACTION

Motion carried by unanimous consent.

Purchases over \$50,000 require the approval of the Board. The Acellus Blended Learning Program from Acellus Corporation provides content for students in grades K-12. Courses listings include: CTE, Language Arts/Reading, Math, Science, and Social Studies courses. Licenses for Acellus Blended Learning Program are for three years. Additionally, the district qualifies for a grant which reduces the three-year Acellus license fees and equipment cost by 50%. Other grant funds are available for the district portion of the Acellus Blended Learning Program cost. The total cost from Acellus Corporation is \$110,000. The administration recommended the Board approve the purchase of media servers, licenses, and support for the Acellus Blended Learning Program from Acellus Corporation for an amount not to exceed \$110,000 as presented.

APPROVAL OF PURCHASE;
ACELLUS CORPORATION

Motion made by Brad Reich, seconded by Lawrence Jones Sr. to approve the purchase of media servers, licenses, and support for the Acellus Blended Learning Program from Acellus Corporation for an amount not to exceed \$110,000 as presented.

ACTION

Motion carried by unanimous consent.

Board approval is required for contracts that exceed \$50,000. The Alaska Humanities Forum proposes to partner with NWABSD for the coordination and management of a Cross-Cultural Immersion program for new teachers for the school year FY-17. This program will jointly fund these teachers to receive one-way air transportation from Anchorage to Kotzebue, 4 nights at either the Kiana Traditional Council's Youth and Elder's Camp or the Culture Camp near Igloo Point administered by the Native Village of Buckland, transportation to and from the camp and to their designated village, and three credits of Multicultural Studies including tuition, educational materials and instructor. The contract includes food, travel and lodging, for a total not to exceed \$65,732.44. The administration recommended the Board approve the Memorandum of Agreement with Alaska Humanities Forum for total amount of \$65,732.44 as presented.

APPROVAL OF
MEMORANDUM OF
AGREEMENT; ALASKA
HUMANITIES FORUM

Motion made by Brad Reich, seconded by David Miller to approve the Memorandum of Agreement with Alaska Humanities Forum for total amount of \$65,732.44 as presented.

ACTION

Motion carried by unanimous consent.

Board approval is required for contracts that exceed \$50,000. Karen McCain of McCain Services serves as Project Evaluator for the District's Federal Grants. In addition to finding grant opportunities and assisting the district in writing grant proposals, her duties include evaluation and oversight of existing federal grant projects, data entry, and completion of all required Federal Performance Reports. She also assists the Federal Programs Department with School Improvement Planning and reporting. The Memorandum of Agreement, which includes travel, is for a total of \$75,652. The administration recommended the Board approve the contract with Karen McCain (McCain Services) for the amount not to exceed \$75,652 as presented.

APPROVAL OF
MEMORANDUM OF
AGREEMENT; KAREN
MCCAIN

Motion made by Eunice Hadley, seconded by Margaret Hansen to approve the Memorandum of Agreement with Karen McCain (McCain Services) for the amount not to exceed \$75,652 as presented.

ACTION

Motion carried by unanimous consent.

On a monthly basis the administration requests Board approval of all new hires, rehires, position reclassifications and the revision of job descriptions for Human Resources. In addition, the administration informs the Board of resignations and terminations of employees throughout the District.

HUMAN RESOURCES

The administration recommended the Board approve the certified new hires at the Kobuk School, Kotzebue Middle/High School and Noorvik School; certified rehires at the Buckland/Deering School and Kotzebue Middle/High School; classified new hires at the Noatak school and Noorvik School; classified contracted rehires at the Alaska Technical Center and District Office; and director new hires at the District Office as presented.

Administration reported on the classified resignations at the Deering School, June Nelson Elementary School, Kivalina School, Alaska Technical Center and Maintenance Department; certified resignations at the Deering School and Kiana School; and the classified transfer from Kotzebue Middle/High School to June Nelson Elementary School.

Motion made by Tillie Ticket, seconded by Lawrence Jones Sr. to approve certified new hires at the Kobuk School, Kotzebue Middle/High School and Noorvik School; certified rehires at the Buckland/Deering School and Kotzebue Middle/High School; classified new hires at the Noatak school and Noorvik School; classified contracted rehires at the Alaska Technical Center and District Office; and director new hires at the District Office as presented.

ACTION

Motion carried with 10 yes votes and 1 no vote.

Board approval is required to expend \$50,000.00 and higher. The Special Programs Department is requesting to purchase one (1) 2016 gasoline engine based school bus, as a replacement vehicle to transport special education students. Currently we have a school bus, but it is now costing more in parts, labor and down time than it is worth to keep it running. Due to the constant use of the vehicle, it is difficult to schedule sufficient time to actually get parts ordered and installed on the regular basis required at this time (due to high maintenance requirements). It is proposed to purchase the vehicles from a school bus dealer for a low bid price not to exceed \$150,000. This amount will include freight, FOB Kotzebue. The district will apply for a grant to assist in paying for this transportation required to fulfill IEP's of certain students. The administration recommended the Board approve the purchase of a school bus from a school bus dealer for a low bid price, not to exceed \$150,000 as presented.

APPROVAL OF PURCHASE; SCHOOL BUS FOR SPECIAL EDUCATION

Motion made by Angela Washington, seconded by Margaret Hansen to approve the purchase of a school bus from a school bus dealer for a low bid price, not to exceed \$150,000 as presented.

ACTION

Motion carried by unanimous consent.

Board approval is required for contracts that exceed \$50,000. Gwendolyn Hill is a speech-language therapist who provides speech-language services to sites in our district. Her services include assessment, consultation, direct speech and language services, and video based services. Under the supervision of an SLP, she has provided quality services to students and parents in our district for several years. Currently the contract amount is \$47,555. This contract, partially supported by grants, will provide individual education speech and language services to students in our district as required by law to special education students. Additional monies are needed as Ms. Hill is providing extended school year services for students as required on IEP's.

APPROVAL TO AMEND MEMORANDUM OF AGREEMENT; GWEN HILL

The amended contract, including travel, is not to exceed \$54,753. The administration recommended the Board approve to amend the Memorandum of Agreement for Gwendolyn Hill for an amount not to exceed \$54,753 as presented.

Motion made by Eunice Hadley, seconded by Angela Washington to approve to amend the Memorandum of Agreement Gwendolyn Hill for an amount not to exceed \$54,753 as presented.

Motion carried by unanimous consent.

Cheryl Edenshaw, Director of ATC: I would like to take this time to thank Scott Warren, Assistant Director of ATC. He will be leaving us at the end of the month. He has done an outstanding job for us, at the ATC and districtwide.

None.

Margaret Hansen: I would like to welcome our new Director of Administrative Services Lucy Nelson. We had a great Budget Committee Meeting with her. The overall budget looks good. I am glad to hear that we will have the Cultural Camp for our new teachers prior to the beginning of the new school year.

Erica Nelson: Thank you all for coming together on Saturday June 4 for the Budget review, it went great. Keep in mind, kids first when it comes to our budget. We had a good meeting with the Regional Elders Council and the Inupiaq Language Commission. We came to a consensus to work together on revitalizing our language.

Eunice Hadley: Thank you Steve Garritson thanks for working with us. Same for Scott Warren I wish you and your family the best. It was an awesome meeting with the regarding our Bilingual Program. To Dolly Custer, our Bilingual Instructor from Shungnak thanks for presenting to them. You have a happy attitude and I am glad to hear that you are using video-conferencing with the students at Deering. To everyone here enjoy your summer.

Nellie Ballot: I am very thankful. Thanks Steve Garritson and Scott Warren for your service with our district. The comments about working together to be successful from the Elders during our meeting with them are true. I was fortunate to be raised by my grandparents. I learned our Inupiaq language from them. Back when I was growing up, they mainly spoke Inupiaq to us. Taikuu (Thank you).

Angela Washington: The Association of Alaska School Boards Summer Board Meeting is coming up, and it will be very busy time for us. The last Alaska School Activities Association Board Meeting was interesting. We hit on the transgender issue, it is on the horizon and we should be aware. We also discussed the issues that arose after the State basketball tournament. Regarding our Bilingual Program, it would be nice if we came up with a seasonal calendar for all our sites so that we are all on the same page. Thanks Steve Garritson and Scott Warren for your work with the district.

Tillie Ticket: It has been a quick, but good school year in Selawik. I would like to commend our Principal Lois Ballard. We have seen a big difference having her in Selawik. During our ASC meeting, a high school student made a comment about how this year is different. Lois and her staff made a change for the better. During the Senior class trip, all students were well behaved and I want to recognize them for making it a good trip. We had a good meeting with Regional Elders Council and the Inupiaq Language Commission. We need an Inupiaq mentor for our schools. If possible, I would like our Youth Leaders visit each of our schools. Welcome to Lucy Nelson and thanks to Steve Garritson and Scott Warren for your work here.

APPROVAL TO AMEND
MEMORANDUM OF
AGREEMENT; GWEN HILL
(CONTINUED)

ACTION

PUBLIC COMMENTS

EXECUTIVE SESSION

BOARD COMMENTS

David Miller: I want to thank Terry Martin and Yvonne Tollman from HR for all the recruiting they have done. I would like to thank the Board for the extra effort for meeting on Saturday regarding the budget. I would like to commend our Youth Leaders, you are doing great work.

Lawrence Jones Sr.: Thanks Steve Garritson and Scott Warren for your time here in the district. During our presentation to Regional Elders Council and the Inupiaq Language Commission about our Bilingual Program, they liked what they saw on what we are doing with our kids.

Brad Reich: Thank you Steve Garritson for your hard work, I appreciate it. Scott Warren, thank you too. You did so many activities during your time in Kiana and at the ATC. You showed dedication and hard work. Welcome to Lucy Nelson, I look forward to working with you. I did not get to say goodbye to Mark Belue, our Technology Director. Thank Mark for your time with us. Also, to Paul Wood our Assistant Technology Director you have done a great job. I am happy to see that we are moving forward with the Acellus Program. Once our kids have access to Acellus, it should make a lot of impact on our kids. I want to take the time to thank all our teachers, Principals and staff for your hard work throughout the school year.

Sandy Shroyer-Beaver: Our budget shows that we have a lot of things for our kids to keep busy this coming school year. We need to start getting our kids on a career path at an early age so that they can be successful. AASA gives the opportunity for Board's to come forward about issues regarding basketball. It shows that the 1,2 and 3A divisions are now being treat fairly. About the transgender issue, it is reality, and should be supported. Thanks Dr. O'Brien for writing the letters about the issues at the state basketball tournament. We are not trying to cause conflict, we just want to improve and make things better. As it was stated at the meeting about our Bilingual Department, we cannot do it alone, we need everyone's help. Thanks Steve Garritson and Scott Warren for your work here at the district. Welcome Lucy Nelson as our Administrative Services Director. To everyone that works to educate our kids, thanks for your hard work.

Dr. Annmarie O'Brien: We have many successes this year, and much to be thankful for. I have a great team working with me. I'm going to miss our Technology Director, Mark Belue. He left a solid department and a great team. I want to welcome Lucy Nelson as our Administrative Services Director. To Steve Garritson and Scott Warren, thanks for all your work and I wish you both the best.

The next Regular Board Meeting of the NWABSD Board of Education will be held on August 30, 2016 at 4:30 p.m. in the District Office Boardroom at Kotzebue.

Motion made by Tillie Ticket, seconded by Eunice Hadley to adjourn.

Motion carried unanimously by voice vote.

Meeting adjourned at 6:13 p.m.


Tillie Ticket, Secretary


Marie L. Nelson-Gregg, Recording Secretary

DATE AND TIME OF NEXT
BOARD MEEETING

ADJOURNMENT