

**ADOPTED MINUTES
OF THE
NORTHWEST ARCTIC BOROUGH SCHOOL DISTRICT**

**Mission: "To provide a learning environment that inspires and challenges students and employees to excel."
Vision: "To graduate all students with the knowledge, skills, and attitudes necessary for a successful future."**

President, Sandy Shroyer-Beaver, called the 376th regular meeting of the Northwest Arctic Borough School District Board of Education to order at 4:33 p.m. on Tuesday, August 30, 2016 in the District Office Boardroom at Kotzebue, AK.

Members present were:

Brad Reich
Eunice Hadley
Nellie Ballot
Lawrence Jones Sr.
David Miller
Margaret Hansen
Tillie Ticket
Paula Mills
Erica Nelson
Sandy Shroyer-Beaver

Member absent and excused was:
Angela Washington

A quorum was present.

Observed.

Those present participated in the Pledge of Allegiance.

Motion made by David Miller, seconded by Paula Mills to as presented.

Motion carried unanimously by voice vote.

Staff present were: Dr. Annmarie O'Brien-Superintendent, Ralph King-Assistant Superintendent, Cheryl Edenshaw-Director of ATC, Fred Smith-Assistant Director of ATC, Amy Eakin- Director of Technology, Cheryl Schweigert-Director of Special Programs, Lucy Nelson- Director of Administrative Services, Joy Williams-Director of Curriculum/Instruction, Craig McConnell-Director of Property Services, Terry Martin-Director of HR, Terri Walker-Director of State/Federal Grants, Raymond Woods-Bilingual Coordinator, Zonda Martin-CTE Coordinator, David Smith-Computer Technician, Loretta Kittrell-Administrative Assistant for State/Federal Grants, and Marie Nelson-Gregg-Secretary for the Superintendent and Board.

Guests were: Sunni Franklin, Kim Franklin and Jerry Covey

John Baker, Remote Solutions, LLC: We are working on a grant with the City of Kotzebue, "Safe Routes to School". Safe Routes to School is an international movement designed to reach communities of children safely walking and biking to school. We are asking for your support. Thank you.

Dr. Annmarie O'Brien, Superintendent: Thank you for coming in John. Please provide me with the information.

CALL TO ORDER

ROLL CALL

MOMENT OF SILENCE

PLEDGE OF ALLEGIANCE

APPROVAL OF AGENDA

INTRODUCTION OF STAFF

INTRODUCATION OF GUESTS

PUBLIC COMMENTS

Dr. Annmarie O'Brien: At this time I would like to recognize:

Son (Sunni) Suk Franklin, thank you for your 30 years of service working at the Kotzebue Schools. Enjoy your retirement!

David Miller, thank you for serving as our Board Member for the past six years. We have grown to really appreciate your insights and we want to show our appreciation. We wish you and your family well.

Cheryl Edenshaw, Director of ATC, congratulations on your appointment by Governor Walker on the Alaska Workforce Development Board.

As we look back on the 2015-2016 school year, the following are significant highlights and achievements for our students and the region. President Barack Obama's visit to Kotzebue provided an eventful start to the 2015-2016 school year. His visit highlighted the strategic importance of the Arctic to our nation and the importance of the role of education in preparing our students to undertake future challenges and opportunities facing the region and state. Statewide, NWABSD had the second best improvement in the percentage of students graduating high school in four years. Graduation rates increased from 57 of 117 four-year graduates in 2011, or nearly 49 percent, to 83 of 111 students graduating in the class of 2015, or nearly 75 percent. Initial reports on the rate of students graduating in four years for the 2015-2016 school year is 76.5 percent, an increase of 1.6 percent from last year. While we are proud of this continued increase, our goal remains 100 percent. The Star of the Northwest Magnet School (STAR) took off this first year with 11 full-time students and 115 variable length students. Included in this group are nine students from the Chugach School District. In turn, our full-time students participated in the Chugach School District's Voyage to Excellence program, further expanding the students' career opportunities in this great state. We continue to accept applications for the 2016-17 school year. Statewide awards/placements include: *The Alaska School Activities Association (ASAA)* honored 48 students from the District with the Region 1 Academic Excellence 2016 award. This honor is given annually to student athletes that maintain at least a 3.75 grade point average for the first three-quarters of the current school year. Congratulations to these fine athletes and scholars. Athletic: 1, 2, and 3A Cross Country: Kotzebue Boys 8th place; 3A Volleyball: 7th Place and Sportsmanship Award; 1, 2, and 3A Wrestling: Kotzebue Boys 3rd Place; 1A Mixed 6 Volleyball: Noatak Coed 6th Place; 1A Boys Basketball: Noatak 5th Place and Noorvik 10th Place; 1A Girls Basketball: Buckland 5th Place and Noatak Sportsmanship and Academic Champions. *Academic*: Spelling Bee: Zeb Bergan (JNES) 4th round (27th out of 350); Science Fair: Miya Page, Jennifer Sage and Esther Barger (Kivalina) 2nd Place in the Gem & Mineral Category and 3rd Place in the Alaska Professional Communications division; and Julianna Hernandez (JNES) Outstanding Project in the Public Health Services and Outstanding Project in the American Society of Microbiology. Our first District-wide involvement with the Alaska Native Science and Engineering Program (ANSEP) Middle School Academy had over 70 applicants from grades 6-8. Forty-one students participated in this two-week session at the University of Alaska Anchorage. They learned about Science, Technology, Engineering, and Math (STEM); worked on science and engineering projects with professional scientists and engineers, learned how math and science are used in real-world careers, built a computer, and lived like a college student on a college campus. *Fourteen high school students are scheduled to attend the first ever District sponsored GeoFORCE Alaska.* A program designed to engage students early, demonstrate the relevance of science in their everyday lives, foster an interest in high school science and math courses, and promote graduation and pursuit of higher education. Our progress with growing our own teachers is gaining ground with our partnership with the University of Alaska Fairbanks. We now have 11 high school students participating and enrolled in dual credit classes in education. Attendance: Attendance rates were closely monitored throughout the school year. Across the district, 6th grade had the highest attendance rate at 91 percent followed by 4th grade at 91 percent. Eleventh grade had the lowest at 80 percent with 9th grade at 84 percent. Deering School had the highest yearly attendance rate at 95 percent and Kotzebue Middle School second highest at 91 percent.

COMMITTEE REPORTS

EXECUTIVE SESSION

APPROVAL OF BOARD
MEETING MINUTES

ACTION

APPROVAL OF REVISIONS TO
BP 4131, CERTIFICATED
PERSONNEL, STAFF
DEVELOPMENT; FIRST READING

Davis-Ramoth has the lowest attendance rate at 78 percent and Kiana School had the second lowest at 85 percent. A 95 percent attendance rate remains the marker for sustained academic achievement, and we continue to maintain this goal through the 2016-2017 school year. Suspensions: Now into our 5th year using the Safe and Civil Schools process, we continue to see a reduction in our suspension rates. During the 2014-15 school year we had a 14 percent decline and during the 2015-16 a further decline of 10 percent. Our training with implementing and sustaining the program continues with staff from representing all sites attending the Safe and Civil Schools conference in Portland, Oregon, July 18-22 and consultants hosting a session with our new teachers in August. Meetings/Upcoming Events: Alaska School Leadership Institute, Anchorage, AK, May 24-27, 2016; Alaska Association of School Administrators Governing Board Meeting, Washington, DC, July 11-15; Safe and Civil Schools Conference, Portland, OR, July 18-21; and Alaska School Administrators Regional Education meeting, Juneau, AK, July 29.

For the record, the following Board Committees met at Kotzebue on August 29, 2016: Budget, Technology, Board Policy, Bilingual and CTE.

None.

Board meeting minutes require Board adoption. The Board held a regular meeting on June 07, 2016 and a special meeting on June 26, 2016. The administration recommended the Board adopt the proposed minutes as presented.

David Miller moved to approve to adopt the June 07, 2016 and the June 26, 2016 Board Meeting minutes as presented, seconded by Erica Nelson.

Motion carried unanimously by voice vote.

Board policy revisions require Board approval. The Superintendent/designee presents drafts or suggestions for Board policy revisions when changes in law occur or when specific need occurs. Policy revisions shall normally be given two readings prior to adoption by the Board. This is the first reading for BP 4131, Certificated Personnel, Staff Development. Association of Alaska School Boards (AASB) AASB has identified the proposed revisions to BP 4131, Certificated Personnel, Staff Development that require formal Board action. *Proposed revisions:* Language in the policy related to highly qualified teachers has been eliminated to reflect the repeal of this provision previously contained in the No Child Left Behind Act. Minor grammatical changes have also been made to the policy. Changes were made to the introductory note and the legal references section to add school district's additional obligations to train employees on sexual abuse and sexual assault awareness and prevention, dating violence and abuse and suicide awareness and prevention, as outlined in AS 14.30.355, AS 14.30.356 and AS 14.30.362. Finally, cross-references were added to Sexual Abuse, Sexual Assault and Dating Violence Awareness and Prevention (5141.41) and Suicide Prevention (5141.52) policies. The Board Policy Committee reviewed the proposed changes, recommended approval, and open for public comments. The administration recommended the Board approve the first reading of the proposed revisions to BP 4131, Certificated Personnel, Staff Development as presented and open for public comments.

Board policy revisions require Board approval. The Superintendent/designee presents drafts or suggestions for Board policy revisions when changes in law occur or when specific need occurs. Policy revisions shall normally be given two readings prior to adoption by the Board. This is the first reading to BP 5128, Students, Alaska Performance School Scholarship Program. AASB has identified the proposed revisions to BP 5128, Students, Alaska Performance School Scholarship Program that require formal Board action. *Proposed revisions:* The notes and text of the policy and AR were updated to reflect the repeal of the 4 AAC 43.035, which provided for a grace period and waiver of curriculum requirements for the APS program, and the addition of 4 AAC 43.045, which provides a process for students to request a scholarship eligibility extension. Substantial changes were made to the policy to update the curriculum requirements for students to qualify for all scholarship levels. The Board Policy Committee reviewed the proposed changes, recommended approval, and open for public comments. The administration recommended the Board approve the first reading of the proposed revisions to BP 5128, Students, Alaska Performance School Scholarship Program as presented and open for public comments.

Board policy revisions require Board approval. The Superintendent/designee presents drafts or suggestions for Board policy revisions when changes in law occur or when specific need occurs. Policy revisions shall normally be given two readings prior to adoption by the Board. This is the first reading to revisions BP 5141.4, Students, Child Abuse and Neglect. AASB has identified the proposed revisions to BP 5141.4, Students, Child Abuse and Neglect that require formal Board action. *Proposed revisions:* Updates were made to the introductory note and the text of this policy to reflect changes to AS 47.17.020 to include within the category of mandatory reporters of child abuse, volunteers who interact with students in a private or public school for more than four hours a week. Changes were also made to the text of the policy to specify when a volunteer athletic coach is defined as a mandatory reporter and when and how training must be provided to volunteers. The Board Policy Committee reviewed the proposed changes, recommended approval, and open for public comments. The administration recommended the Board approve the first reading of the proposed revisions to BP 5141.4, Students, Child Abuse and Neglect as presented and open for public comments.

Paula Mills moved to approve the first reading of the proposed revisions to BP 4131, Certificated Personnel, Staff Development; BP 5128, Students, Alaska Performance School Scholarship Program; and BP 5141.4, Students, Child Abuse and Neglect as presented and open for public comments, seconded by Eunice Hadley.

Motion carried by unanimous consent.

Board policy revisions require Board approval. The Superintendent/designee presents drafts or suggestions for Board policy revisions when changes in law occur or when specific need occurs. Policy revisions shall normally be given two readings prior to adoption by the Board. This is the second reading/adoption of BP 4111, Personnel, Certificated Personnel Recruitment and Selection. Association of Alaska School Boards (AASB) has identified the proposed revisions to BP 4111, Personnel, Certificated Personnel Recruitment and Selection that require formal Board action. *Proposed revisions:* Policy language and multiple notes were eliminated that referred to highly qualified teacher requirements of No Child Left Behind, which has been amended by the Every Student Succeeds Act. Changes were made to a note to reflect the additional requirement in AS 14.20.020 that in order for an individual to be eligible for a teacher certification, he or she must complete training on alcohol and drug related disabilities, sexual abuse and sexual assault awareness and prevention, dating violence and abuse awareness and prevention and suicide prevention. The legal reference section has been updated. The Board at the June 07, 2016 Board Meeting approved the first reading of the revisions and opened it up for public comments.

APPROVAL OF REVISIONS TO
BP 5128, STUDENTS, ALASKA
PERFORMANCE SCHOOL
SCHOLARSHIP PROGRAM;
FIRST READING

APPROVAL OF REVISIONS TO
BP 5141.4, STUDENTS, CHILD
ABUSE AND NEGLECT; FIRST
READING

ACTION

ADOPTION OF REVISIONS TO
BP 4111, CERTIFICATED
PERSONNEL, RECRUITMENT
AND SELECTION; SECOND
READING

To date, no comments have been received. Therefore, the Board Policy Committee recommended adoption. The administration recommended the Board adopt, at second reading, the proposed revisions to BP 4111, Personnel, Certificated Personnel Recruitment and Selection as presented.

ADOPTION OF REVISIONS TO
BP 4111 (CONTINUED)

Board policy revisions require Board approval. The Superintendent/designee presents drafts or suggestions for Board policy revisions when changes in law occur or when specific need occurs. Policy revisions shall normally be given two readings prior to adoption by the Board. This is the second reading/ adoption of BP 4222, Classified Personnel, Teacher Aides/Paraprofessionals. AASB has identified the proposed revisions to BP 4222, Classified Personnel, Teacher Aides/Paraprofessionals that require formal Board action. Proposed revisions: The policy language and notes have been updated to remove language referring to paraprofessional qualifications as required by No Child Left Behind Act. NCLB has been replaced with the Every Student Succeeds Act which no longer specifies federal qualifications for paraprofessionals working in Title I programs. The AR has also been updated to remove a requirement for NCLB reporting. Additional language changes have been made to the AR. The Exhibit is removed in its entirety. It reflects NCLB requirements and is no longer applicable. The Board at the June 07, 2016 Board Meeting approved the first reading of the revisions and opened it up for public comments. To date, no comments have been received. Therefore, the Board Policy Committee recommended adoption. The administration recommended the Board adopt, at second reading, the proposed revisions to BP 4222, Classified Personnel, Teacher Aides/Paraprofessionals as presented.

ADOPTION OF REVISIONS TO
BP 4222, CLASSIFIED
PERSONNEL, TEACHER AIDES/
PARAPROFESSIONALS; SECOND
READING

Board policy revisions require Board approval. The Superintendent/designee presents drafts or suggestions for Board policy revisions when changes in law occur or when specific need occurs. Policy revisions shall normally be given two readings prior to adoption by the Board. This is the second reading/ adoption of BP 4231, Classified Personnel, Classified Staff Development. AASB has identified the proposed revisions to *BP 4231, Classified Personnel, Classified Staff Development* that require formal Board action. Proposed revisions: Both the legal reference section and the introductory note have been deleted as they referred to provisions of No Child Left Behind Act, which has been replaced with ESSA. The policy language has been amended to set forth additional goals that are furthered with a program of professional development for classified staff. The Board at the June 07, 2016 Board Meeting approved the first reading of the revisions and opened it up for public comments. To date, no comments have been received. Therefore, the Board Policy Committee recommended adoption. The administration recommended the Board adopt, at second reading, the proposed revisions to BP 4231, Classified Personnel, Classified Staff Development as presented.

ADOPTION OF REVISIONS TO
BP 4231, CLASSIFIED
PERSONNEL, CLASSIFIED STAFF
DEVELOPMENT; SECOND
READING

Board policy revisions require Board approval. The Superintendent/designee presents drafts or suggestions for Board policy revisions when changes in law occur or when specific need occurs. Policy revisions shall normally be given two readings prior to adoption by the Board. This is the second reading/ adoption of BP 5127, Students, Graduation Ceremonies and Activities. AASB has identified the proposed revisions to *BP 5127, Students, Graduation Ceremonies and Activities* that require formal Board action. Proposed revisions: The second introductory note and policy language were updated to reflect the repeal of portions of AS 14.03.075 that required secondary students to take a college and career readiness assessment before being issued a diploma. Language has also been added to the policy reflecting graduation participation for those students earning a certificate of completion or a certificate of attendance. The Board at the June 07, 2016 Board Meeting approved the first reading of the revisions and opened it up for public comments. To date, no comments have been received. Therefore, the Board Policy Committee recommended adoption. The administration recommended the Board adopt, at second reading, the proposed revisions to BP 5127, Students, Graduation Ceremonies and Activities as presented.

ADOPTION OF REVISIONS TO
BP 5127, STUDENTS,
GRADUATION CEREMONIES
AND ACTIVITIES; SECOND
READING

Board policy revisions require Board approval. The Superintendent/designee presents drafts or suggestions for Board policy revisions when changes in law occur or when specific need occurs. Policy revisions shall normally be given two readings prior to adoption by the Board. This is the second reading/ adoption of BP 5141.3, Students, Health Examinations. AASB has identified the proposed revisions to *BP 5141.3, Students, Health Examinations* that require formal Board action. Proposed revisions: Updates were made to the introductory note, the text of the policy and the legal references section to reflect the repeal of portions of AS 14.30.070 and the entirety of AS 14.30.120, effective June 30, 2016. The repeal eliminates the requirement that school districts provide for or require each child in the district to have a physical and a vision and hearing screening upon entry into school or as soon as practical. The Board at the June 07, 2016 Board Meeting approved the first reading of the revisions and opened it up for public comments. To date, no comments have been received. Therefore, the Board Policy Committee recommended adoption. The administration recommended the Board adopt, at second reading, the proposed revisions to BP 5141.3, Students, Health Examinations as presented.

Board policy revisions require Board approval. The Superintendent/designee presents drafts or suggestions for Board policy revisions when changes in law occur or when specific need occurs. Policy revisions shall normally be given two readings prior to adoption by the Board. This is the second reading/ adoption to BB 9270, Bylaws of the Board, Conflict of Interest. AASB has identified the proposed revisions to *BB 9270, Bylaws of the Board, Conflict of Interest* that require formal Board action. Proposed revisions: changes were made to the text of the bylaw clarifying that board members should vote on whether or not to allow a member with a fully disclosed conflict of interest to deliberate and vote on an issue. The conflicted board member may not participate in voting and deliberations if the remaining board members do not approve his or her participation. This change reflects current law. The introductory note has been updated to advise that districts consult local law to determine if additional conflict of interest requirements must be addressed. At the June Board Meeting, the Board tabled the adoption to gather information from legal counsel. Legal counsel was contacted and clarified the issue. Therefore the Board Policy Committee recommended adoption as presented. The administration recommended the Board adopt, at second reading, the proposed revisions to BB 9270, Bylaws of the Board, Conflict of Interest as presented.

Erica Nelson moved to adopt, at second reading, the proposed revisions to BP 4111, Personnel, Certificated Personnel Recruitment and Selection; BP 4222, Classified Personnel, Teacher Aides/Paraprofessionals; BP 4231, Classified Personnel, Classified Staff Development; BP 5127, Students, Graduation Ceremonies and Activities; and BP 5141.3, Students, Health Examinations and BB 9270, Bylaws of the Board, Conflict of Interest as presented and open for public comments, seconded by David Miller.

Motion carried by unanimous consent.

The Association of Alaska School Boards (AASB) Core Resolutions requires formal Board action. AASB is soliciting resolutions from local school boards for consideration at the annual AASB business meeting in Anchorage, November 10-13, 2016. The deadline to receive resolutions is October 01, 2016. The AASB Core Resolutions, and AASB's Belief Statements and Core Resolutions with new resolutions and amendments adopted by the AASB membership on November 8, 2015, and including amendments recommended by the AASB Board of Directors on July 23, 2016 were provided to the Board for review. This item is a Board goal.

Margaret Hansen moved to approve the AASB Core Resolutions as presented, seconded by Paula Mills.

ADOPTION OF REVISIONS TO
BP 5141.3 STUDENTS, HEALTH
EXAMINATIONS; SECOND
READING

ADOPTION OF REVISIONS TO
BB 9270, BYLAWS OF THE
BOARD, CONFLICT OF
INTEREST; SECOND READING

ACTION

APPROVAL OF CORE
RESOLUTION; ASSOCIATION OF
ALASKA SCHOOL BOARDS
(AASB)

ACTION

Nominations for the Alaska School Boards (AASB) Carl Rose Governance Award require formal Board action. Each year during the annual AASB General Membership meeting, the Carl Rose Governance Award (*formally the Outstanding Board Member Award*) is presented to one outstanding school board member who exemplifies unselfish dedication to the cause of educational improvement. The award not only brings statewide recognition to a Board member whose service has been outstanding, but also is intended to inspire all school Board members to greater efforts on behalf of education. Nominations must be received by October 10, 2016. The procedures for nominating a School Board Member were provided to the Board for review. The administration recommended the Board nominate a member of the NWABSD Board of Education for the AASB Carl Rose Governance Award.

NOMINATION OF CARL ROSE GOVERNANCE AWARD; AASB

Paula Mills moved nominating Deborah Edwardson, a Board Member of North Slope Borough School District for the AASB Carl Rose Governance Award, seconded by Eunice Hadley.

ACTION

Motion carried by unanimous consent.

Nominations for the Association of Alaska School Boards (AASB), Outstanding School Board of the Year requires formal Board action. Each year during the annual AASB General Membership meeting, an AASB Outstanding School Board of the Year Award is given. This award is designed to reflect the Board's involvement in Board Standards. In order to be eligible, a school board must be a member board in good standing of AASB and have formally adopted Board Standards. The school board should self-nominate for this award. Nominations must be received by October 10, 2016. The procedures for nominating a School Board were provided for the Board to review. The administration recommended the Board nominate Northwest Arctic Borough School District Board of Education for the AASB School Board of the Year Award as presented.

NOMINATION OF OUTSTANDING SCHOOL BOARD AWARD; AASB

Margaret Hansen moved nominating Bristol Bay Borough School District and Lake and Peninsula School District for the AASB School Board of the Year Award, seconded by Nellie Ballot.

ACTION

Motion carried by unanimous consent.

Nominations for the Association of Alaska School Boards (AASB) Board of Directors require formal Board action. Each year, during the annual General Membership meeting of the AASB, an election is held to fill expired seats on the AASB Board of Directors. There are five (5) seats open for the AASB Board of Directors. The AASB is governed by Board of Directors comprising 15 members elected at large from throughout the state. To qualify for a seat on the Board as a director, a nominee shall be a member of a Board of Education which is in good standing with the Association. Currently NWABSD Board of Education Member, Angela Washington, sits on the AASB Board of Directors and her term expires this year. Nominations must be received by October 10, 2016. The administration recommends the Board nominate a Board member from Northwest Arctic Borough School District Board of Education to run for a term of office on the AASB Board of Directors.

NOMINATION OF BOARD OF DIRECTORS; AASB

Margaret Hansen moved nominating Angela Washington, NWABSD Board Member to run for a term of office on the AASB Board of Directors, seconded by David Miller.

ACTION

Motion carried by unanimous consent.

Board approval is required for contracts that exceed \$50,000. The fire pump at the Noorvik School continues to have issues and is not reliable; it doesn't always start and shuts down on its own. The pump, which was made overseas, is no longer made and parts are no longer available. A booster fire panel in one wing at the Shungnak School was vandalized this summer and is in need of replacement. The State of Alaska mandates that public schools annually have their fire protection equipment inspected and certified by a licensed and bonded fire inspection company. Frontier Fire has performed the inspections and service work on our fire alarm systems, sprinkler systems, hand held fire extinguishers, and range hood extinguisher systems for the past 16 years. Frontier Fire Protection quoted the following: \$82,500 to remove and replace the pump and controller at the Noorvik School; \$7,450 to replace and test a new booster panel at the Shungnak School; and \$49,000 to perform our FY-17 inspections and service work; for a total quote of \$138,950. The administration recommended the Board approve the contract with Frontier Fire Protection in the amount not to exceed \$138,950 as presented.

APPROVAL OF CONTRACT;
FRONTIER FIRE PROTECTION

David Miller moved to approve the contract with Frontier Fire Protection in the amount not to exceed \$138,950 as presented, seconded by Erica Nelson.

ACTION

Motion carried by unanimous consent.

Board approval is required for contracts that exceed \$50,000. NANA Management Services will provide night security and support for the STAR of the Northwest Magnet School Dormitory students, staff, and facilities. Security will be provided twelve (12) hours per night, seven (7) days per week. Security staff will be comprised of one male security officer and one female security officer on each shift. Each team will work a two weeks on and two weeks off making up the two teams on rotation. Funding for this contract will be generated through the STAR of the Northwest Magnet School funding by the State of Alaska. The administration recommended the Board approve the contract with NANA Management Services, LLC for an amount not to exceed \$268,000 as presented.

APPROVAL OF CONTRACT;
NANA MANAGEMENT
SERVICES, LLC

Margaret Hansen moved to approve the contract with NANA Management Services, LLC for an amount not to exceed \$268,000 as presented, seconded by Tillie Ticket.

ACTION

Motion carried by unanimous consent.

On a monthly basis the administration requests Board approval of all new hires, rehires, position reclassifications and the revision of job descriptions for Human Resources. In addition, the administration informs the Board of resignations and terminations of employees throughout the District.

HUMAN RESOURCES

The administration recommended the Board approve the certified new hires at the Buckland School, Deering School, Kiana School, Kivalina School, Kobuk School, June Nelson Elementary School, Kotzebue Middle/High School, Noatak School, Noorvik School, Selawik School, Shungnak School and District Office; certified rehires at the Noatak School; classified new hires at the Kivalina School, Kobuk School, June Nelson Elementary School, Noorvik School, Selawik School, Shungnak School, Alaska Technical Center and District Office; and the classified contracted rehire at the Alaska Technical Center as presented.

The administration reported on the classified resignations at the Kivalina School, June Nelson Elementary School, Kotzebue Middle/High School, Noatak School, Selawik School, Alaska Technical Center and District Office; and the certified resignations at the Ambler School, Buckland School, Deering School, Kiana School, Kivalina School, Kobuk School, June Nelson Elementary School, Kotzebue Middle/High School, Noatak School, Noorvik School, Selawik School, Alaska Technical Center and District Office.

Eunice Hadley moved approve the certified new hires at the Buckland School, Deering School, Kiana School, Kivalina School, Kobuk School, June Nelson Elementary School, Kotzebue Middle/High School, Noatak School, Noorvik School, Selawik School, Shungnak School and District Office; certified rehires at the Noatak School; classified new hires at the Kivalina School, Kobuk School, June Nelson Elementary School, Noorvik School, Selawik School, Shungnak School, Alaska Technical Center and District Office; and the classified contracted rehire at the Alaska Technical Center as presented, seconded by Tillie Ticket.

The roll call vote was:

Erica Nelson	Yes	Paula Mills	Yes
Margaret Hansen	Yes	Nellie Ballot	Yes
Lawrence Jones, Sr.	Yes	Tillie Ticket	Yes
David Miller	Abstained	Brad Reich	Yes
Eunice Hadley	Yes	Sandy Shroyer-Beaver	Yes

The motion carried with 10-yes votes.

Raymond Woods, Parent: I would like to thank the Board Members and teachers at this time. My son, Spencer Woods graduated this spring from Kotzebue High School, and is attending University of Maryland. He is doing great in college, and I want to thank everyone who prepared him for college.

Lawrence Jones Sr.: It is good to see new faces at the District Office, welcome. I would to thank David Miller for his service as Board Member. It is the beginning of the school year, and we already lost a youth. It was very tough situation to go through. Thanks everyone for your support. We need to continue to support all our youth at all the schools. Thanks.

David Miller: Thanks for the recognition. Our Board works well together. We come together, talk the issues out and come to a conclusion. We have a good thing going. To our teachers and staff, I want to thank you all for your hard work. As you heard from Mr. Woods, we do prepare out students for college.

Erica Nelson: I want to thank Dr. Annmarie O'Brien for all the hard work your staff does. Thanks for recognizing staff when it is needed. To Sunni Franklin and David Miller, thank for all your hard work.

Nellie Ballot: We, as Board Members are the eyes and ears for our kids. Noorvik lost a mother and her son this summer, and I want to thank David Miller for his help during our loss. Noorvik is having their back-to-school potluck today, and I am happy that they have one every year when school starts.

Eunice Hadley: Thanks David Miller, I wish you and your family the best. Sunni Franklin, thanks for your hard work. Welcome to Terri Walker, Director of Grants; Amy Eakin, Director of Technology; and to all the other new staff. I am looking forward to getting the new school for Kivalina started.

Paula Mills: We are at the start of a new school year. Our new staff is on site and doing great. I hope everyone makes an effort to greet them, and make them feel welcome. If you can, take them out when you go berry picking, fishing or hunting. I hope we can help all of the teachers out this year. I would like to suggest to having dinner with the UAF students when we attend the AASB Fall Academy.

ACTION

PUBLIC COMMENTS

BOARD COMMENTS

Margaret Hansen: I look forward to the RediSTAR Program starting up. We need to get the word out to the ASC's about our RediSTAR Program, they didn't know much about it when it was mentioned during the Inservice. I would like to encourage our Board Members to go to the school and do site visits. To Craig McConnell and his crew, thanks for the new Teacher Housing in Kotzebue, I've heard nothing but good things. I am looking forward to getting our quarterly reports on our Strategic Plan.

Tillie Ticket: It was good to see everyone at the District-Wide Inservice earlier this month. To Raymond Wood, it is good to hear that your son is doing great in college. Thanks for letting me call in for this meeting. I am in Anchorage right now supporting my niece who is dealing with cancer. Thank you for mentioning our students at UAF Paula. We do have a lot of students at UAF and I too would like to have a dinner with them while we are there in September.

Brad Reich: I too would like to thank David Miller, we had some good years being on the Board together. I wish you and your family well. I would like to suggest that we should start educating our kids on domestic violence, DUI's, and other laws they may break as a teen, or an adult. Once they break these laws, they will have a very hard time getting jobs in fields of Troopers, VPSO's, etc. We also need to instill in our kids good job skills and our Inupiat Iitquisait Values. In Kiana, we had an open house welcoming our new teachers/staff. The Tribe, Elders, Youth Leaders and NANA were there with us at the open house. It was good to see everyone supporting our new teachers/staff.

Sandy Shroyer-Beaver: When kids/adults vandalize school property and the damage is \$5,000 or more, it's a felony. We need to get that out there to our communities that we will not tolerate that kind of behavior, and that they will pay for their actions. As leaders, we need to represent our organizations that we are chosen to do. People have good ideas, but all the players need to be at the table. This year, let's plan to have a meeting at one of the other sites. I want to congratulate Sunni Franklin for your 30 years with the district. To Terri Walker, Lucy Nelson, Amy Eakin and Fred Smith, thank you for coming to work for the district. Good luck to David Miller and family. Thank you for your services as a Board Member.

Dr. Annmarie O'Brien: Nationally everyone is sharing our anxiety regarding teacher shortage. Please know that we are making progress. I want to thank Terry Martin and his team for going on recruiting trips. It takes a lot to keep our teachers to serve our students. We need to continue to keep our district strong and keep our teachers here. Thank you.

A Special Board Meeting of the NWABSD Board of Education will be held on October 13, 2016 at 1:30 p.m. in the District Office Boardroom at Kotzebue.

Eunice Hadley moved to adjourn, seconded by Tillie Ticket.

Motion carried unanimously by voice vote.

Meeting adjourned at 6:08 p.m.

Lawrence Jones Sr., Secretary



Marie L. Nelson-Gregg, Recording Secretary

DATE AND TIME OF NEXT
BOARD MEETING

ADJOURNMENT