

**ADOPTED MINUTES
OF THE
NORTHWEST ARCTIC BOROUGH SCHOOL DISTRICT**

**Mission: "To provide a learning environment that inspires and challenges students and employees to excel."
Vision: "To graduate all students with the knowledge, skills, and attitudes necessary for a successful future."**

President, Sandy Shroyer-Beaver, called the 377th regular meeting of the Northwest Arctic Borough School District Board of Education to order at 4:53 p.m. on Tuesday, November 22, 2016 in the District Office Boardroom at Kotzebue, AK.

Members present were:

Angela Washington
Marvin Barr
Eunice Hadley
Nellie Ballot
Lawrence Jones Sr.
Joanne Harris
Margaret Hansen
Tillie Ticket
Paula Mills
Erica Nelson
Sandy Shroyer-Beaver

A quorum was present.

Observed.

Those present participated in the Pledge of Allegiance.

Margaret Hansen moved to approve the agenda as revised, seconded by Angela Washington. Revisions are to delete: NWABSD Memo 17-023 Approval of Revisions to BP 5141.41, First Reading and NWABSD Memo 17-025 Approval of Revisions to BP 5145.3, First Reading; and to add: NWABSD Memo 17-041 Approval of Revisions to BB 9110; NWABSD Memo 17-042 Adoption of Resolution 17-001; and NWABSD Memo 17-043 Approval of Three-Year Contract with Dr. Annmarie O'Brien.

Motion carried unanimously by voice vote.

Staff present were: Dr. Annmarie O'Brien-Superintendent, Ralph King-Assistant Superintendent, Cheryl Edenshaw-Director of ATC, Fred Smith-Assistant Director of ATC, Lucy Nelson-Director of Administrative Services, Joy Williams-Director of Curriculum/Instruction, Craig McConnell-Director of Property Services, Terry Martin-Director of HR, Terri Walker-Director of State/Federal Grants, Paul Woods-Assistant Director of Technology, Raymond Woods-Bilingual Coordinator, Zonda Martin-CTE Coordinator, Brett Slaathaug, David Smith-Computer Technician, Jake Lambers-ATC and Marie Nelson-Gregg-Secretary for the Superintendent and Board.

Guests were: via video-conference from Shungnak School, Principal Roger Franklin, Bilingual Instructor Dolly Custer and students: Ethan Davis, Brent Sun and Sharla Cleveland.

Shungnak Students presented activities that have been happening in Shungnak School since school begun in May.

None.

CALL TO ORDER

ROLL CALL

MOMENT OF SILENCE

PLEDGE OF ALLEGIANCE

APPROVAL OF AGENDA

INTRODUCTION OF STAFF

INTRODUCTION OF GUESTS

STUDENT PRESENTATION

PUBLIC COMMENTS

None.

Board Member Tillie Ticket was excused from the meeting approximately 5:30 p.m.

Welcome to our newest Board members, Joanne Harris and Marvin Barr, and to returning member Tillie Ticket. We look forward to working with our new and returning members and invite you to contact the Superintendent's office anytime you have questions. **Awards: School Board President, Sandy Shroyer-Beaver, recipient of the 2017 Don MacKinnon Educational Excellence and Human Recognition award.** This award was established in 1985 to recognize Don MacKinnon and his service to education in Alaska. Don was the first Executive Director of the Alaska Association of School Administrators and the Alaska Council of School Administrators. He was instrumental in forming a cooperative alliance among all school administrators and organizations. In honor of his work to forge professional relationships on behalf of Alaska's young people, the AASA Board of Directors established this award to be given to school board members who have provided meritorious service to their school districts and communities. Having dedicated a significant portion of her adult life to the education of students throughout the Northwest Arctic region, it is fitting for Sandy to be selected by the Alaska Superintendents Association to receive this prestigious award. We thoroughly enjoyed the opportunity to acknowledge and applaud her as she was recognized at this past AASB annual conference in Anchorage. Congratulations Sandy! **Nominees: Roger Franklin, Shungnak School Principal, nominated as Alaska Principal of the Year award.** The mission of the Alaska Association of School Principal is to promote excellence in school leadership while providing quality professional development to our members through conferences and other professional opportunities. His leadership and service has been recognized and the Alaska Principal association was pleased to put forward his nomination for this award. **Dr. Annmarie O'Brien nominated for Alaska Superintendent of the Year award.** The criteria for the selection included state level involvement to promote education, leadership role on state level committees, well established in current superintendency, demonstrated leadership within the professional organization, evidence of district level improvements and identifiable broad level of support. It was an honor to be considered by my colleagues for this award. **ATTENDANCE:** We continue to closely monitor district attendance rates. Total for August 17 - October 30, 2016 was 89.21% up from 88.92% during the same period in 2015. Seven schools: Ambler, Buckland, Deering, Kivalina, Kobuk, KMS, and Noatak had over 91% attendance with Deering having the highest rate at 96.22%. School sites continue to work toward the goal of 95% attendance and implement and strengthen attendance plans in cooperation with parents and ASC members. Parents and guardians receive attendance letters when the child is away from school for 3-5-8- and 10 consecutive unexcused days. The 3, 5, 8 day letters are sent for the school site and Tony Jones, Counselor Coordinator, handles the 10-day letters and contacts parents. He makes the determination of truancy charges, following discussion with guardians and principals based on conditions such as age and circumstances. *(See graph on page 3.)*

RECOGNITION

BOARD MEMBER EXCUSED

SUPERINTENDENT'S REPORT

School Site	3 day notices:	5 day notices:	8 day notices:	10 day notices:
Ambler	14	10	3	2
Buckland	24	10	6	5
Deering	3	2	1	1
JNES	75	48	13	9
Kiana	13	7	6	3
Kivalina	24	15	6	3
KHS	68	39	23	18
KMS	18	10	7	4
Kobuk	11	9	1	0
Noatak	18	7	2	0
Noorvik	53	35	20	14
Selawik	106	71	38	23
Shungnak	17	8	8	4

ENROLLMENT: The K-12 student population at the end of the 20-day count was 1949, down 44 students from the October 2015 count, and up 18 students from the 2014 count. PreK - 12 enrollment for this same period is 2132, down from the October 2015 count by 21 students, and up 30 students from the 2014 count. **STAFFING NEEDS:** Two elementary teachers, one in Buckland and one in Shungnak. Currently staffed by long-term certified substitute teachers. Two special education teachers, one in Kiana and one at KMHS. Currently staffed with aide with DO Support. Full time counselor for Kivalina. One of three permanent substitutes in Noorvik on permanent assignment. Current looking for a replacement. As a result of the Bridging the Gap Grant we are looking to hire five Pre-K teachers. When selected they will team with current staff at selected sites. The HR department actively recruits on recruitment websites and most recently in person in San Antonio and Austin, Texas to interview prospective staff and December 2016 graduates. **School Climate & Connectedness Survey Results:** The October 14-16, Board retreat provided the opportunity to review progress with ongoing initiatives to support our students and staff. A highlight included the School Climate and Connectedness Survey (SCCS) with 1,018 students in grades 3-12 and 201 staff participating. Survey highlights included: ratings for Parent and Community Involvement went up significantly from 2015-2016, student and staff ratings for school safety went down significantly for 2015 to 2016 and grades 3-5 student responses were similar to statewide averages. Board members and staff explored areas of school safety, peer climate, social and emotional learning at-risk behaviors. Recommendations & next steps include: Review results with youth leaders; Review results with principals and create plans to share results and make recommendations for improvements with Advisory School Councils; Review survey administration and focus on increasing participation and helping student understand questions; Explore in-depth at risk behaviors & other sections for the two schools from communities that went wet two years ago; and Consider fall and spring administration for FY 2017 to provide the District and sites with progress throughout the school year. **MEETINGS/EVENTS:** Strategic Planning update STAR/ATC, Kotzebue, September 8-9, 29-30, Oct 6-7, 2016; Certified Negotiations, Kotzebue, September 14, 2016; Regularly scheduled monthly meetings local NEA Union Representative; Language Commission and Elders meeting, Kotzebue, October 4, 2016; Board Retreat, Anchorage, October 14-16, 2016; Teacher Inservice, on site, October 21-22, 2016; Principal Meeting, Kotzebue, November 3-4, 2016; Native Youth Community Project Grant (Bridging the Gap) review with USDED in Washington DC, October 31 -November 2, 2016; Inuit Education Alignment Summit, Anchorage, November 8-9, 2016; AASB Annual Conference, Anchorage, November 10-13, 2016; Coalition for Education Directors meeting, Anchorage, November 10, 2016; Rural Caucus and dinner with NSBSD, Anchorage, November 10, 2016; and NWABSD Board of Education Meeting, Kotzebue, November 21-22, 2016.

UPCOMING MEETINGS/EVENTS: Thanksgiving Holiday, November 24-25, 2016-no school and District Office closed; AASB Winter Boardsmanship Academy at Sheraton Hotel in Anchorage, December 9 & 10; Winter Holiday, December 19- January 2, 2017-no school; District Office closures for the holidays: December 23, 26 and 30, 2016 and January 2, 2017; and Alaska Native Science & Engineering Program (ANSEP) Annual Celebration, Anchorage, January 20, 2017.

For the record, the following Board Committees met at Kotzebue on November 21, 2016: Budget, Technology, Student Activities, Board Policy, Bilingual and CTE and reported to the Board.

Margaret Hansen moved to go into Executive Session to discuss subjects that tend to prejudice the reputation and character of any person, seconded by Erica Nelson.

Executive Session began at 5:55 p.m.

Executive Session ended at 6:15 p.m.

The Board shall employ or contract with a Superintendent for a contract term of not more than three (3) years. The current Superintendent's contract with Dr. Annmarie O'Brien ends June 30, 2016. It is the desire of the School Board to renew the Superintendent's contract between NWABSD and Dr. Annmarie O'Brien from July 01, 2017 through June 30, 2020.

Angela Washington moved to renew the Superintendent's contract to Dr. Annmarie O'Brien from July 01, 2017 through June 30, 2020, seconded by Margaret Hansen.

The roll call vote was:

Joanne Harris	Yes	Marvin Barr	Yes
Paula Mills	Yes	Nellie Ballot	Yes
Eunice Hadley	Yes	Angela Washington	Yes
Lawrence Jones Sr.	Yes	Erica Nelson	Yes
Margaret Hansen	Yes	Sandy Shroyer-Beaver	Yes

The motion carried unanimously.

Board meeting minutes require Board adoption. The Board held a regular meeting on August 30, 2016 and a special meeting on October 13, 2016. The administration recommended the Board adopt the proposed minutes as presented.

Margaret Hansen moved to adopt the August 30, 2016 and the October 13, 2016 Board Meeting minutes as presented, seconded by Eunice Hadley.

Motion carried unanimously by voice vote.

Revisions to the Strategic Plan require Board approval. On April 26, 2016, the Board adopted the 2016-2021 Strategic Plan. In September a district planning team comprised of Board members and administrators developed two additional objectives with action steps for the strategic plan. The new objectives are located in Goal 1, Strategy 3, Objectives 2-3, on page 10 of the strategic plan. The administration recommended the Board adopt the revisions to the 2016-2021 Strategic Plan as presented.

Eunice Hadley moved to adopt the revisions to the 2016-2021 Strategic Plan as presented, seconded by Erica Nelson.

Motion carried unanimously by voice vote.

SUPERINTENDENT'S REPORT
(CONTINUED)

COMMITTEE REPORTS

EXECUTIVE SESSION

RENEWAL OF
SUPERINTENDENT'S
CONTRACT

ACTION

ADOPTION OF BOARD
MEETING MINUTES

ACTION

ADOPTION OF REVISIONS TO
THE 2016-2021 STRATEGIC
PLAN

ACTION

Board policy revisions require Board approval. The Superintendent/designee presents drafts or suggestions for Board policy revisions when changes in law occur or when specific need occurs. Policy revisions shall normally be given two readings prior to adoption by the Board. This is the first reading to the proposed revisions to BP 5141.52, Students, Suicide Prevention. Association of Alaska School Boards (AASB) has identified the proposed revisions that require formal Board action. *Proposed revisions:* Updates were made to the notes and legal references section to add citations to AS 14.30.362, which effective July 1, 2016, requires suicide awareness and prevention training for specific school personnel. Minor changes were made to the text of the policy. The Board Policy Committee reviewed the proposed changes, recommended approval and open up for public comments. The administration recommended the Board approve the first reading to the proposed revisions to BP 5141.52, Students, Suicide Prevention as presented and open for public comments.

APPROVAL OF REVISIONS TO
BP 5141.52, STUDENTS,
SUICIDE PREVENTION; FIRST
READING

Board policy revisions require Board approval. The Superintendent/designee presents drafts or suggestions for Board policy revisions when changes in law occur or when specific need occurs. Policy revisions shall normally be given two readings prior to adoption by the Board. This is the first reading to the proposed revisions to BP 6146.1, Instruction, High School Graduation Requirements. AASB has identified the proposed revisions that require formal Board action. *Proposed revisions:* Changes were made to the second introductory note, the text of the policy and the legal references section to reflect the repeal of portions of AS 14.03.075 that required secondary students to take a college and career readiness assessment before being issued a diploma. This change in the law is effective for the 2016-17 school year; students graduating in the 2015-16 school year must still take the assessment as a condition of receiving a diploma. The Board Policy Committee reviewed the proposed changes, recommended approval and open up for public comments. The administration recommended the Board approve the first reading to the proposed revisions to BP 6146.1, Instruction, High School Graduation Requirements as presented and open for public comments.

APPROVAL OF REVISIONS TO
BP 6146.1, INSTRUCTION,
HIGH SCHOOL GRADUATION
REQUIREMENTS; FIRST
READING

Board policy revisions require Board approval. The Superintendent/designee presents drafts or suggestions for Board policy revisions when changes in law occur or when specific need occurs. Policy revisions shall normally be given two readings prior to adoption by the Board. This is the first reading to the proposed revisions to BP 6146.3, Instruction, College and Career Readiness Assessments. AASB has identified the proposed revisions that require formal Board action. *Proposed revisions:* Substantial changes were made to the introductory note and the text of the policy to reflect the repeal of portions of AS 14.03.075 that required secondary students to take a college and career readiness assessment before being issued a diploma. This change in the law is effective for the 2016-17 school year; students graduating in the 2015-16 school year must still take the assessment as a condition of receiving a diploma. Revisions to the AR have been made to reflect amendments to 4 AAC 06.723 and 4 AAC 06.790. This includes changes to the waiver requirements to further define what constitutes rare or unusual circumstances beyond a student's control. Additionally, the AR now explains that "taking" a college and career readiness assessment means the student has completed the assessment and received a valid score. The Board Policy Committee reviewed the proposed changes, recommended approval and open up for public comments. The administration recommended the Board approve the first reading to the proposed revisions to BP 6146.3, Instruction, College and Career Readiness Assessments as presented and open for public comments.

APPROVAL OF REVISIONS TO
BP 6146.3, INSTRUCTION
COLLEGE AND CAREER
READINESS ASSESSMENTS;
FIRST READING

Erica Nelson moved to approve the first reading to the proposed revisions to BP 5141.52, Students, Suicide Prevention; BP 6146.1, Instruction, High School Graduation Requirements; and BP 6146.3, Instruction, College and Career Readiness Assessments and open for public comments as presented, seconded by Paula Mills.

ACTION

Motion carried by unanimously by voice vote.

Board policy revisions require Board approval. The Superintendent/designee presents drafts or suggestions for Board policy revisions when changes in law occur or when specific need occurs. Policy revisions shall normally be given two readings prior to adoption by the Board. This is the second reading, adoption to the proposed revisions to BP 4131, Certificated Personnel, Staff Development. Association of Alaska School Boards (AASB) has identified the proposed revisions that require formal Board action. *Proposed revisions:* Language in the policy related to highly qualified teachers has been eliminated to reflect the repeal of this provision previously contained in the No Child Left Behind Act. Minor grammatical changes have also been made to the policy. Changes were made to the introductory note and the legal references section to add school district's additional obligations to train employees on sexual abuse and sexual assault awareness and prevention, dating violence and abuse and suicide awareness and prevention, as outlined in AS 14.30.355, AS 14.30.356 and AS 14.30.362. Finally, cross-references were added to Sexual Abuse, Sexual Assault and Dating Violence Awareness and Prevention (5141.41) and Suicide Prevention (5141.52) policies. At the August 30, 2016 Board Meeting, the Board approved the first reading and opened it up for public comments. To date, no comments have been received. Therefore the Board Policy Committee recommended adoption, at second reading. The administration recommended the Board adopt, at second reading, the proposed revisions to BP 4131, Certificated Personnel, Staff Development as presented.

Board policy revisions require Board approval. The Superintendent/designee presents drafts or suggestions for Board policy revisions when changes in law occur or when specific need occurs. Policy revisions shall normally be given two readings prior to adoption by the Board. This is the second reading, adoption to the proposed revisions to BP 5128, Students, Alaska Performance School Scholarship Program. AASB has identified the proposed revisions that require formal Board action. *Proposed revisions:* The notes and text of the policy and AR were updated to reflect the repeal of the 4 AAC 43.035, which provided for a grace period and waiver of curriculum requirements for the APS program, and the addition of 4 AAC 43.045, which provides a process for students to request a scholarship eligibility extension. Substantial changes were made to the policy to update the curriculum requirements for students to qualify for all scholarship levels. At the August 30, 2016 Board Meeting, the Board approved the first reading and opened it up for public comments. To date, no comments have been received. Therefore the Board Policy Committee recommended adoption, at second reading. The administration recommended the Board adopt, at second reading, the proposed revisions to BP 5128, Students, Alaska Performance School Scholarship Program as presented.

Board policy revisions require Board approval. The Superintendent/designee presents drafts or suggestions for Board policy revisions when changes in law occur or when specific need occurs. Policy revisions shall normally be given two readings prior to adoption by the Board. This is the second reading, adoption to the proposed revisions to BP 5141.4, Students, Child Abuse and Neglect. AASB has identified the proposed revisions that require formal Board action. *Proposed revisions:* Updates were made to the introductory note and the text of this policy to reflect changes to AS 47.17.020 to include within the category of mandatory reporters of child abuse, volunteers who interact with students in a private or public school for more than four hours a week. Changes were also made to the text of the policy to specify when a volunteer athletic coach is defined as a mandatory reporter and when and how training must be provided to volunteers. At the August 30, 2016 Board Meeting, the Board approved the first reading and opened it up for public comments. To date, no comments have been received. Therefore the Board Policy Committee recommended adoption, at second reading. The administration recommended the Board adopt, at second reading, the proposed revisions to BP 5141.4, Students, Child Abuse and Neglect as presented.

ADOPTION OF REVISIONS TO
BP 4131, CERTIFICATED
PERSONNEL, STAFF
DEVELOPMENT; SECOND
READING

ADOPTION OF REVISIONS TO
BP 5128, STUDENTS, ALASKA
PERFORMANCE SCHOOL
SCHOLARSHIP PROGRAM;
SECOND READING

ADOPTION OF REVISIONS TO
BP 5141.4, STUDENTS, CHILD
ABUSE; SECOND READING

Angela Washington moved to adopt, at second reading the proposed revisions to BP 4131, Certificated Personnel, Staff Development; BP 5128, Students, Alaska Performance School Scholarship Program; and BP 5141.4, Students, Child Abuse and Neglect as presented, seconded by Erica Nelson.

Motion carried unanimously by voice vote.

The School Board shall establish and maintain a balanced budget. At the time the original FY-17 Budget was adopted, estimates were made. After careful review of all school site and department revenues and expenditures, significant revisions need to be made to reflect current estimates of revenues and expenses based on more accurate information. The current FY-17 Budget revisions will provide funding coverage for all budget shortages that were underestimated as noted by various directors and administrative staff between July 1, 2016 to present. The budget is continually reviewed and additional revisions may be proposed prior to year-end. The administration recommended that the Board approve the FY-17 Budget revisions as presented.

Margaret Hansen moved to approve the FY-17 Budget revisions, for an additional \$4.3 million as presented, seconded by Erica Nelson.

Motion carried unanimously by voice vote.

Board approval is required for contracts that exceed \$50,000. Frank Smith with Safe and Civil Schools will assist with professional development for the School Improvement grant for Noorvik, Selawik, Kivalina, and Shungnak. This grant is provided by the State of Alaska and specific to designated state focus and priority schools. Mr. Smith will provide on-site training for two days at each site, both in spring and fall 2016 related to classroom instruction (Anita Archer). The MOA will include services, travel, lodging and per diem. The administration recommended the Board approve the Memorandum of Agreement for Frank Smith with Safe and Civil Schools for a total amount not to exceed \$75,600 as presented.

Lawrence Jones Sr. moved to approve the Memorandum of Agreement for Frank Smith with Safe and Civil Schools for a total amount not to exceed \$75,600 as presented, seconded by Margaret Hansen.

Motion carried unanimously by voice vote.

Board approval is required for contracts that exceed \$50,000. Karen McCain of McCain Services serves as Project Evaluator for the District's Federal Grants. In addition to finding grant opportunities and assisting the district in writing grant proposals, her duties include evaluation and oversight of existing federal grant projects, data entry, and completion of all required Federal Performance Reports. She also assists the Federal Programs Department with School Improvement Planning and reporting. The contract, which includes travel, is for a total of \$121,727. Previously approved was \$75,652. The new grants awarded are the BTG, STEAM, and SIG1003g for an additional \$46,075. The administration recommended the Board approve to amend the Memorandum of Agreement with McCain Services for a total amount not to exceed \$121,727 as presented.

Eunice Hadley moved to approve to amend the Memorandum of Agreement with McCain Services for a total amount not to exceed \$121,727 as presented, seconded by Erica Nelson.

Motion carried unanimously by voice vote.

ACTION

APPROVAL OF FY-17 BUDGET REVISIONS

ACTION

APPROVAL OF MEMORANDUM OF AGREEMENT (MOA); SAFE AND CIVIL SCHOOLS

ACTION

APPROVAL OF MOA; KAREN MCCAIN

Board approval is required for contracts that exceed \$50,000. Dr. Norm Eck will provide consulting services for the Preserving and Strengthening Inupiaq Language and Culture Grant Program (PSAN) and will provide curriculum recommendations in the development of lesson plans for the Inupiaq program in conjunction with bilingual staff. He will supervise and publish 10 videos in 1st year of the grant, 20 videos in the 2nd year and 20 in the 3rd year of the grant and will work with the Art-in-Residence in the production and publishing of 5 books in 1st year, 10 books in 2nd year, and 10 more books in 3rd year. Services shall be performed as an independent contractor. Memorandum of Agreement (MOA) covers all travel in addition to consultant fee of \$950 per day. The administration recommended the Board approve the MOA for Dr. Norm Eck, Educational Consulting for an amount not to exceed \$159,180 as presented.

APPROVAL OF MOA;
NORMAN ECK

Erica Nelson moved to approve the MOA for Dr. Norm Eck, Educational Consulting for an amount not to exceed \$159,180 as presented.

ACTION

Motion carried unanimously by voice vote.

Board approval is required for contracts that exceed \$50,000. Geraldine Eck will provide Artist-in-Residence services in the development of bilingual materials for the PSAN. She will provide design and art services for the production of 25 books total over the 3-year the grant (5 books the 1st year, 10 books the 2nd year, and 10 books the 3rd year). Services include: create drawings for story illustration, oversee illustration and coloring by students from across the district, organize and complete book layout, and print for District classroom use. MOA covers all travel in addition to consultant fee of \$750 per day. The administration recommended the Board approve the MOA for Art through Education, Geraldine Eck for a total amount not to exceed \$110,738 as presented.

APPROVAL OF MOA;
GERALDINE ECK

Nellie Ballot moved to approve the MOA for Art through Education, Geraldine Eck for a total amount not to exceed \$110,738 as presented.

ACTION

Motion carried unanimously by voice vote.

Board approval is required for contracts that exceed \$50,000. Hannah Loon will provide film and video translation services in Inupiaq and English. She will assist in writing Inupiaq curriculum and instruction lesson plans for use in all schools in the Northwest Arctic School District and will travel to school sites. She will also assist as requested in the production/translation of videos and books as needed for the PSAN. The administration recommended the Board approve the Memorandum of Agreement for Hannah Loon for a total amount not to exceed \$95,000 as presented.

APPROVAL OF MOA; HANNAH
LOON

Margaret Hansen moved to approve the Memorandum of Agreement for Hannah Loon for a total amount not to exceed \$95,000 as presented, seconded by Angela Washington.

ACTION

Motion carried unanimously by voice vote.

Board approval is required for contracts that exceed \$50,000. The Alaska Technical Center was awarded a STEP grant from the Alaska Department of Labor to provide Community Health Aide/Practitioner Training. The delivery of rural healthcare as a vital service, is both challenging and demanding. The skillsets, knowledge and requisite training are broad, in-depth and a considerable commitment by those rural residents employed or seeking employment in this field. The local labor market has a demand for Certified Community Health Practitioners. It is anticipated that demand will be high into the future. This unique field of rural healthcare provides real and significant employment opportunities in our remote communities where there are limited employment opportunities.

APPROVAL OF MOA;
MANIILAQ ASSOCIATION

ATC, Maniilaq Association and the Alaska Native Tribal Health Consortium will provide CHAP Training BLS, ETT, Pre-session and Sessions I and II for CHAP trainees. These series of short courses and CHAP training sessions are all requirements for CHAP employment and progression. The administration recommended that the Board approve the Memorandum of Agreement with Maniilaq Association for an amount not to exceed \$190,995 as presented.

APPROVAL OF MOA; MANIILAQ ASSOCIATION

Angela Washington moved to approve the Memorandum of Agreement with Maniilaq Association for an amount not to exceed \$190,995 as presented.

ACTION

Motion carried unanimously by voice vote.

To support student learning with elementary iPad labs, the Technology Committee is recommending the purchase of the iPads and cases from the qualifying vendors. Total amount of the budget needed for the purchases is \$228,900. 60 10-Packs at the rate of \$3790 each, amount of \$215,400 from Apple Inc. Education. 600 Shield x-treme cases at the rate of \$22 each, plus shipping, amount of \$13,500 from MAX Interactive, Inc. Grand total amount: \$228,900. Funds will come from the Technology Capital Improvement Project fund balance that is available. The administration recommended that the Board approve the purchase of iPad labs and accessories from qualified vendors for an amount of \$228,900 as presented.

APPROVAL TO PURCHASE IPADS AND ACCESSORIES

Eunice Hadley moved to approve the purchase of iPad labs and accessories from qualified vendors for an amount of \$228,900 as presented, seconded by Erica Nelson.

ACTION

Motion carried unanimously by voice vote.

Board approval is required for bids that exceed \$50,000. Housing shortages exist region-wide. In order to be competitive in the workforce environment and retain certified and non-certified personnel, the NWABSD must be able to provide housing to its employees. Despite building the Teacher Housing 10-plex in Kotzebue for transitional housing, it remains at full capacity and the School District needs additional housing rentals to meet the demand of filling employment vacancies. Other rental facilities are at full capacity and unavailable. This lease agreement will provide the District additional transitional housing lease services for certified and non-certified personnel in the Kotzebue Area. Funding for transitional housing will be collected in the form of rent from the tenant occupying the units. The administration sent invitations to bid, and advertised for the FY-16 Kotzebue Transitional Housing Lease. Sealed bids must be received by 3:00 p.m. on November 19, 2016. Bids will be opened and reviewed on November 21, 2016. Recommendations on the bid award were made at Board Worksession. The bid shall be awarded to the lowest responsive bidder. The administration recommended the Board award the bid for the FY16-17 Kotzebue Transitional Housing to the existing lease agreements with Craig McConnell and KIC as presented.

BID AWARD; FY-16 KOTZEBUE TRANSITIONAL HOUSING LEASE

Motion made by Erica Nelson to award the bid for the FY16-17 Kotzebue Transitional Housing to the existing lease agreements with Craig McConnell and KIC as presented.

ACTION

Motion carried unanimously by voice vote.

On a monthly basis the administration requests Board approval of all new hires, rehires, position reclassifications and the revision of job descriptions for Human Resources. In addition, the administration informs the Board of resignations and terminations of employees throughout the District.

HUMAN RESOURCES (HR)

The administration recommended the Board approve the certified new hires at the Ambler School and District Office; and classified new hires at the Kobuk School, Kotzebue Middle/High School, Noorvik School, and Shungnak School as presented.

The administration reported on the classified resignations at the June Nelson Elementary School, and Kotzebue Middle/High School.

Erica Nelson moved to approve the certified new hires at the Ambler School and District Office; and classified new hires at the Kobuk School, Kotzebue Middle/High School, Noorvik School, and Shungnak School as presented, seconded by Paula Mills.

Motion carried unanimously by voice vote.

Board policy revisions require Board approval. The Superintendent/designee presents drafts or suggestions for Board policy revisions when changes in law occur or when specific need occurs. Policy revisions shall normally be given two readings prior to adoption by the Board. This is the first reading of the proposed revisions to BB 9110, Bylaws of the Board, Board Membership. The Board has a desire to have the Student Board Member vacancy filled, and asked the Board Policy Committee review the Bylaws and make recommendations. The Board Policy Committee reviewed BB 9110 and recommended that the Board reduce from two (2) student representatives to one (1) student representative and one (1) alternate student representative. The Policy Committee is working on drafting an Administrative Regulation (AR) to cover the criteria, selection, role and responsibilities of the student representative. The Board Policy Committee reviewed the proposed changes, recommended approval and open up for public comments. The administration recommended the Board approve the first reading to the proposed revisions to BB 9110, Bylaws of the Board, Board Membership as presented and open for public comments.

Erica Nelson moved to approve the first reading to the proposed revisions to BB 9110, Bylaws of the Board, Board Membership as presented and open for public comments.

Motion carried unanimously by voice vote.

Board Resolutions requires Board adoption. The Northwest Arctic Borough School District Board of Education opposing the Northwest Arctic Borough resolution 16-57 for approval of phased construction manager/general contractor (CM/GC) contract with Remote Solutions, LCC for the pre-construction, design, and construction activities for the Kivalina School. The administration recommended the Board adopt Resolution 17-001, a resolution opposing the Northwest Arctic Borough resolution 16-57 for approval as presented.

Margaret Hansen moved to adopt Resolution 17-001, a resolution opposing the Northwest Arctic Borough resolution 16-57 for approval as presented.

Motion carried unanimously by voice vote.

None.

None.

Angela Washington: It has been an interesting two days of meetings. It is good to have partnership and a good working relationship. I hope that in the future we have that relationship with other entities. I would like to suggest to have our Board packets electronically, instead of paper. I just want to take this time to thank our Secretary, Marie Nelson-Gregg. I appreciate all the work you do for us.

HR (CONTINUED)

ACTION

APPROVAL OF PROPOSED REVISIONS TO BB9110, BYLAWS OF THE BOARD, BOARDMEMBERSHIP; FIRST READING

ACTION

ADOPTION OF RESOLUTION 17-001, A RESOLUTION OPPOSING THE NORTHWEST ARCTIC BOROUGH RESOLUCION 16-57

ACTION

PUBLIC COMMENTS

EXECUTIVE SESSION

BOARD COMMENTS

Margaret Hansen: I am happy that we are going to be working with Superintendent, Dr. Annmarie O'Brien for the next three years. She has an amazing staff. We need to continue to communicate to the Borough and NANA regarding the Joint Maintenance/Construction Committee. I just want to remind everyone that the decisions we make is what is best for our kids. Thank you.

Erica Nelson: Thank you Annmarie for staying with us for another three years, I am looking forward to it. Thanks Lucy Nelson, Director of Administrative Services for your budget reports. I want to take this time to thank the Board for working so hard. We work well with one another and it is for our kid's future.

Marvin Barr: It has been an interesting two days of meetings. I like to be involved. Thanks for letting me call in.

Paula Mills: Because of my health, I have missed the Board Retreat in October and the AASB Annual Conference in November. I missed you all. I am still in Anchorage, and I hope to go home soon. I trust the Board that we are doing what is best for kids.

Eunice Hadley: Thank you for the reports and Committee Meetings. I agree, what we decide is what is best for the kids. These past two days I thought about all our kids, teachers, staff, etc. Money is scarce, but we can make it through.

Nellie Ballot: Thank you Superintendent O'Brien, I am glad you are going to be here longer, and I appreciate all you do. Long ago our ancestors survived, they made it with what little they had. They were strong, tough and strict. That is how we need to be with our kids, if we want them to survive.

Joanne Harris: To Dr. O'Brien and staff, thanks for getting all the meeting materials to us in a timely manner. I will continue to ask questions until I know how it is done to be a good Board Member. Thank you.

Lawrence Jones Sr.: Thanks Dr. O'Brien for accepting the Superintendent's position for another three years. Congratulations to our President, Sandy Shroyer-Beaver receiving the 2017 Don MacKinnon Educational Excellence and Human Recognition Award. I just want to share that we, the community, had gatherings both in Ambler and Shungnak. We covered gun safety and that we are planning other activities. We have good stuff going on for our kids.

Sandy Shroyer-Beaver: Congratulations to Kotzebue and Noatak – our winners in volleyball. We need to put our accomplishments in the Arctic Sounder and on our website. I want to apologize to the staff for rushing them through your reports, we needed to attend a meeting at Northwest Arctic Borough. I want to wish everyone Happy Thanksgiving and happy holidays. See you all in January.

Dr. Annmarie O'Brien: My coming to this position as Superintendent was a significant change. I am honored to work with you for another three years. We stick to our integrity and processes which you all do. To the student of Shungnak, it was really great to hear you speak the Inupiaq language during your presentation. Thank you Raymond Woods, Dolly Custer and Principal Roger Franklin for that. I appreciate the Board for approving the transitional housing lease, it means a great deal to our teachers here in Kotzebue. I want to thank the staff for all your hard work you do every day. Happy Thanksgiving and happy holidays to everyone too. If you are traveling, travel safe.

The next Regular Board Meeting of the NWABSD Board of Education will be held on January 31, 2017 at 4:30 p.m. in the District Office Boardroom at Kotzebue.

Erica Nelson moved to adjourn, seconded by Eunice Hadley.

Motion carried unanimously by voice vote.

Meeting adjourned at 6:48 p.m.



Lawrence Jones Sr., Secretary



Marie L. Nelson-Gregg, Recording Secretary

DATE AND TIME OF NEXT
BOARD MEETING

ADJOURNMENT