

FY20 School Year

Degree	BA		BA + 18		BA + 36/MA		BA + 54/MA+18		BA+72/MA + 36	
190	Range 1		Range 2		Range 3		Range 4		Range 5	
Exp.	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
Step 0	\$56,106	295.29	\$58,993	310.49	\$62,364	328.23	\$66,056	347.66	\$69,894	367.86
Step 1	\$58,406	307.40	\$61,294	322.60	\$64,665	340.34	\$68,356	359.77	\$72,195	379.97
Step 2	\$60,706	319.51	\$63,594	334.71	\$66,965	352.45	\$70,657	371.88	\$74,495	392.08
Step 3	\$63,007	331.62	\$65,894	346.81	\$69,266	364.56	\$72,956	383.98	\$76,795	404.18
Step 4	\$65,307	343.72	\$68,195	358.92	\$71,567	376.67	\$75,257	396.09	\$79,095	416.29
Step 5	\$67,607	355.83	\$70,495	371.03	\$73,866	388.77	\$77,557	408.19	\$81,396	428.40
Step 6	\$69,907	367.93	\$72,796	383.14	\$76,167	400.88	\$79,858	420.31	\$83,696	440.51
Step 7	\$72,208	380.04	\$75,096	395.24	\$78,467	412.98	\$82,157	432.41	\$85,996	452.61
Step 8			\$77,396	407.35	\$80,768	425.09	\$84,458	444.52	\$88,297	464.72
Step 9			\$79,696	419.45	\$83,067	437.19	\$86,758	456.62	\$90,597	476.83
Step 10			\$81,997	431.56	\$85,368	449.31	\$89,758	472.41	\$92,898	488.94
Step 11			\$84,297	443.67	\$87,668	461.41	\$91,360	480.84	\$95,198	501.04
Step 12					\$89,969	473.52	\$93,659	492.94	\$97,498	513.15
Step 13					\$92,270	485.63	\$95,960	505.05	\$99,798	525.25

Northwest Arctic Borough School District
www.nwarctic.org Kotzebue, Alaska 99752

FY21 School Year

Degree	BA		BA + 18		BA + 36/MA		BA + 54/MA+18		BA+72/MA + 36	
190	Range 1		Range 2		Range 3		Range 4		Range 5	
Exp.	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
Step 0	\$56,948	299.73	\$59,878	315.15	\$63,299	333.15	\$67,047	352.88	\$70,942	373.38
Step 1	\$59,282	312.01	\$62,213	327.44	\$65,635	345.45	\$69,381	365.16	\$73,278	385.67
Step 2	\$61,617	324.30	\$64,548	339.73	\$67,969	357.73	\$71,717	377.46	\$75,612	397.96
Step 3	\$63,952	336.59	\$66,882	352.01	\$70,305	370.03	\$74,050	389.74	\$77,947	410.25
Step 4	\$66,287	348.88	\$69,218	364.31	\$72,641	382.32	\$76,386	402.03	\$80,281	422.53
Step 5	\$68,621	361.16	\$71,552	376.59	\$74,974	394.60	\$78,720	414.32	\$82,617	434.83
Step 6	\$70,956	373.45	\$73,888	388.88	\$77,310	406.89	\$81,056	426.61	\$84,951	447.11
Step 7	\$73,291	385.74	\$76,222	401.17	\$79,644	419.18	\$83,389	438.89	\$87,286	459.40
Step 8			\$78,557	413.46	\$81,980	431.47	\$85,725	451.18	\$89,621	471.69
Step 9			\$80,891	425.74	\$84,313	443.75	\$88,059	463.47	\$91,956	483.98
Step 10			\$83,227	438.04	\$86,649	456.05	\$90,395	475.76	\$94,291	496.27
Step 11			\$85,561	450.32	\$88,983	468.33	\$92,730	488.05	\$96,626	508.56
Step 12					\$91,319	480.63	\$95,064	500.34	\$98,960	520.84
Step 13					\$93,654	492.92	\$97,399	512.63	\$101,295	533.13

FY22 School Year

Degree	BA		BA + 18		BA + 36/MA		BA + 54/MA+18		BA+72/MA + 36	
190	Range 1		Range 2		Range 3		Range 4		Range 5	
Exp.	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
Step 0	\$57,802	304.22	\$60,776	319.87	\$64,248	338.15	\$68,053	358.17	\$72,006	378.98
Step 1	\$60,171	316.69	\$63,146	332.35	\$66,620	350.63	\$70,422	370.64	\$74,377	391.46
Step 2	\$62,541	329.16	\$65,516	344.82	\$68,989	363.10	\$72,793	383.12	\$76,746	403.93
Step 3	\$64,911	341.64	\$67,885	357.29	\$71,360	375.58	\$75,161	395.58	\$79,116	416.40
Step 4	\$67,281	354.11	\$70,256	369.77	\$73,731	388.06	\$77,532	408.06	\$81,485	428.87
Step 5	\$69,650	366.58	\$72,625	382.24	\$76,099	400.52	\$79,901	420.53	\$83,856	441.35
Step 6	\$72,020	379.05	\$74,996	394.72	\$78,470	413.00	\$82,272	433.01	\$86,225	453.82
Step 7	\$74,390	391.53	\$77,365	407.18	\$80,839	425.47	\$84,640	445.47	\$88,595	466.29
Step 8			\$79,735	419.66	\$83,210	437.95	\$87,011	457.95	\$90,965	478.76
Step 9			\$82,104	432.13	\$85,578	450.41	\$89,380	470.42	\$93,335	491.24
Step 10			\$84,475	444.61	\$87,949	462.89	\$91,751	482.90	\$95,705	503.71
Step 11			\$86,844	457.07	\$90,318	475.36	\$94,121	495.37	\$98,075	516.18
Step 12					\$92,689	487.84	\$96,490	507.84	\$100,444	528.65
Step 13					\$95,059	500.31	\$98,860	520.32	\$102,814	541.13