

Northwest Arctic Borough School District
www.nwarctic.org Kotzebue, Alaska 99752

FY20 School Year

Directo	Director		Assistant Director		Specialist	
261						
Exp.	Annual	Daily	Annual	Daily	Annual	Daily
Step 0	\$122,570	469.62	\$110,313	422.66	\$104,184	399.17
Step 1	\$124,610	477.43	\$112,149	429.69	\$105,918	405.82
Step 2	\$126,650	485.25	\$113,985	436.72	\$107,653	412.46
Step 3	\$128,690	493.07	\$115,821	443.76	\$109,387	419.11
Step 4	\$130,731	500.89	\$117,657	450.79	\$111,121	425.75
Step 5	\$132,771	508.70	\$119,494	457.83	\$112,855	432.39
Step 6	\$134,811	516.52	\$121,330	464.87	\$114,589	439.04
Step 7	\$136,851	524.33	\$123,166	471.90	\$116,323	445.68
Step 8	\$138,891	532.15	\$125,002	478.93	\$118,058	452.33
Step 9	\$140,932	539.97	\$126,838	485.97	\$119,792	458.97
Step 10	\$142,972	547.79	\$128,675	493.01	\$121,526	465.62
Step 11	\$145,012	555.60	\$130,511	500.04	\$123,260	472.26
Step 12	\$147,052	563.42	\$132,347	507.08	\$124,994	478.90
Step 13	\$149,092	571.23	\$134,183	514.11	\$126,728	485.55

FY21 School Year

Director	Director		Assistant Director		Specialist	
261						
Exp.	Annual	Daily	Annual	Daily	Annual	Daily
Step 0	\$124,409	476.66	\$111,968	429.00	\$105,747	405.16
Step 1	\$126,479	484.59	\$113,831	436.13	\$107,507	411.90
Step 2	\$128,550	492.53	\$115,695	443.28	\$109,268	418.65
Step 3	\$130,620	500.46	\$117,558	450.41	\$111,028	425.39
Step 4	\$132,692	508.40	\$119,422	457.56	\$112,788	432.14
Step 5	\$134,763	516.33	\$121,286	464.70	\$114,548	438.88
Step 6	\$136,833	524.26	\$123,150	471.84	\$116,308	445.62
Step 7	\$138,904	532.20	\$125,013	478.98	\$118,068	452.37
Step 8	\$140,974	540.13	\$126,877	486.12	\$119,829	459.11
Step 9	\$143,046	548.07	\$128,741	493.26	\$121,589	465.86
Step 10	\$145,117	556.00	\$130,605	500.40	\$123,349	472.60
Step 11	\$147,187	563.93	\$132,332	507.02	\$125,109	479.34
Step 12	\$149,258	571.87	\$134,332	514.68	\$126,869	486.09
Step 13	\$151,328	579.80	\$136,196	521.82	\$128,629	492.83

FY22 School Year

Director	Director		Assistant Director		Specialist	
261						
Exp.	Annual	Daily	Annual	Daily	Annual	Daily
Step 0	\$126,275	483.81	\$113,648	435.43	\$107,333	411.24
Step 1	\$128,376	491.86	\$115,538	442.67	\$109,120	418.08
Step 2	\$130,478	499.92	\$117,430	449.92	\$110,907	424.93
Step 3	\$132,579	507.97	\$119,321	457.17	\$112,693	431.77
Step 4	\$134,682	516.02	\$121,213	464.42	\$114,480	438.62
Step 5	\$136,784	524.08	\$123,105	471.67	\$116,266	445.46
Step 6	\$138,885	532.13	\$124,997	478.92	\$118,053	452.31
Step 7	\$140,988	540.18	\$126,888	486.16	\$119,839	459.15
Step 8	\$143,089	548.23	\$128,780	493.41	\$121,626	466.00
Step 9	\$145,192	556.29	\$130,672	500.66	\$123,413	472.85
Step 10	\$147,294	564.34	\$132,564	507.91	\$125,199	479.69
Step 11	\$149,395	572.39	\$134,456	515.16	\$126,986	486.54
Step 12	\$151,497	580.45	\$136,347	522.40	\$128,772	493.38
Step 13	\$153,598	588.50	\$138,239	529.65	\$130,558	500.22